

# OUR RESPONSE TO COVID 19 PANDEMIC



**ANNUAL  
REPORT  
2020-21**

**SCAN TO DONATE**

Merchant Name: PRIDE INDIA  
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**PRIDE  
INDIA**  
PLANNING RURAL-URBAN INTEGRATED  
DEVELOPMENT THROUGH EDUCATION  
FOUNDED BY MRS. VIPULA KADRI IN 1982





**MRS. VIPULA KADRI**  
(FOUNDER) (1936-2007)

Founder Our inspiring founder Mrs. Vipula Kadri led an altruistic and philanthropic life, transforming the lives of thousands of marginalized people who are deprived of their rights. To the people in need of education, livelihood, rehabilitation and more, she always extended her helping hand. She founded the PRIDE India in 1982, along with sister organizations Save The Children India in 1988 and Women’s Institute of Social Education (WISE) in 1990.

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# FOREWORD

PRIDE India has been committed in its mission of ‘**Empowering Marginalized communities to lead a life with dignity and self-respect**’ even during the most challenging times.

The year 2020 was a turbulent year when the entire world experienced a catastrophe together. The unprecedented covid 19 pandemic developed into a health and humanitarian crises that witnessed huge disruption and loss of millions lives.

PRIDE India displayed immense solidarity and created solutions by assisting the underprivileged and marginalized communities. In our response strategy, we have taken immediate preparedness and intervention to mitigate the effects of the pandemic on the vulnerable population. Our ongoing programmes were leveraged and aligned to our emergency response activities. Our comprehensive emergency support was implemented through the provision of food and hygiene packets, sanitary napkins to adolescent girls and women, livelihood support, awareness campaign on Covid prevention and vaccination, medical support in rural interiors, support to frontline workers and the supply of oxygen concentrators in the Covid Care Centres.

This year we were happy as through our scale up programmes in health, education and livelihood, we could benefit and reach out many more lives in need of support. The addition of a new Mobile Medical Unit reaching out to 24 additional villages in the interior of Osmanabad district, an aspirational district with much needed health services during these challenging times of pandemic. The adoption of six Zilla Parishad schools in in Mahad, Raigad district of Maharashtra for transformation to COVID 19 free Model Schools enhanced the quality of education through creative methods. The expansion of our geographical location through livelihood initiative for creating sustainable livelihoods in Lanja and Sangmeshwar, Block of Ratnagiri district enhanced and improved the lives of the farmers especially during these challenging times.

I thank my entire team for their positive attitude, commitment and working passionately through this entire year. I thank the Board Members for their guidance and support. And a special thanks to all our funders and new partners for their care and for joining hands together for making a huge difference in the lives of the vulnerable people in this crucial times.

As the new financial year unfolds, we move ahead, we are confident to overcome the challenges with more strength and resilience. We will continue to work tirelessly and stand with the neediest communities to overcome the crises.

**Ms. Isha Mehra**  
President & Managing Trustee

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# ABOUT THE PRIDE INDIA



The P.R.I.D.E India (Planning Rural-Urban Development through Education) is a non-governmental organization, registered in 1982, under Societies Registration Act, 1860. The core foundation of the organization is based on a holistic approach to bring about sustainable changes in the marginalized communities living in rural and urban poverty. The mission of the organization is to impact the lives of marginalized communities by helping them lead lives filled with dignity and self-respect. Since inception, the organization has been working towards promoting holistic development of the communities by adopting an integrated approach with the emphasis on early childhood care and development, education, health and sanitation, ideal villages, livelihood, women empowerment and disaster relief and rehabilitation. Pride India believes that it is imperative to assist underprivileged people who are surrounded by an extremely vulnerable background, by incorporating a strategic intent, encompassing of all the vital elements for sustainable development. Its work spans in 8 districts of Maharashtra touching the lives of 21.83 lakhs beneficiaries till date across more than 1040 villages and 5 slum communities.

PRIDE India works at par with the Sustainable development goals (SDG's) of ensuring healthy lives & promoting well-being for all at all ages, ensuring access to sanitation, ensuring inclusive and equitable quality education, gender equality and productive employment & decent work for all.

Since the onset of COVID 19 in 2020, PRIDE India has been committed in its efforts in ensuring the safety of vulnerable families by supporting them with the provision of food and hygiene packets, sanitary napkins to adolescent girls and women, livelihood support, awareness campaign on Covid prevention and vaccination, support to frontline workers and the supply of oxygen concentrators in the rural Covid Care Centres, helping them through these difficult times.

Our SPARSH (Sastur Project of Action Research Services through Hospital), a public private partnership initiative along with the health outreach program through Mobile Medical Units is a flagship project, that has continued and strengthened its focus in providing quality health services to the rural poor in Marathwada region of Maharashtra State. This year we have expanded our health initiative by adding a new Mobile Medical Unit reaching out to 24 additionally remote villages in the interior of Osmanabad district, who do not have access to quality health services. This initiative has added up our reach to a population of 2,71,995 across 126 villages in Osmanabad and Latur districts annually.

This year, PRIDE India has adopted six school in Mahad, Raigad district of Maharashtra to transform them to COVID 19 free Model Schools to provide quality education through creative methods to keep children engrossed in learning,

PRIDE India has also expanded its reach to geographical location this year, through initiatives on sustainable livelihoods in Lanja and Sangmeshwar, Block of Ratnagiri district. This is aimed with a focus to improve the quality of life of farmers through enhanced income generation and value addition of produce.

The devastating second wave of COVID 19 sweeping across the country, led to shortage of medical facilities, and left many waiting for hospital beds and gasping to breathe. Many children were left in further vulnerable state and traumatized with the loss of their parents especially the bread winners. PRIDE India is now further gearing up its mission of supporting and saving lives through its relief and rehabilitation measures.

## VISION

**A SOCIETY  
BASED ON EQUAL  
OPPORTUNITIES  
AND HUMAN  
RIGHTS**

## MISSION

**TO FACILITATE  
THE PROCESS OF  
EMPOWERING THE  
MARGINALIZED  
COMMUNITIES, TO  
LEAD A LIFE WITH  
DIGNITY AND  
SELF-RESPECT**







## RELIEF AND REHABILITATION

- Response to disasters
- Material relief & Medical Aid for disasters and pandemic
- Disaster Management Trainings



## HEALTH & SANITATION

- Health Services through SPARSH Hospital
- Preventive and Curative services through Mobile Medical Units
- Care & Support for people living with HIV/AIDS



## LIVELIHOOD DEVELOPMENT

- Skill based vocational training including Soft Skills
- Entrepreneurship
- Agro based & allied activities



## CHILD CENTRIC HOLISTIC DEVELOPMENT

- Early Childhood Care & Development
- Education
- Child Protection and Participation



## IDEAL VILLAGES

- Education
- Health & Sanitation
- Economic Empowerment
- Community Development



## WOMEN EMPOWERMENT

- ARSH (Adolescent Reproductive Sexual Health)
- Vipula Credit- Cooperative Society
- Self Help Groups



# RELIEF AND REHABILITATION



## COVID 19: OUR RAPID, COMPREHENSIVE AND CO-ORDINATED RESPONSE TO SUPPORT VULNERABLE COMMUNITIES

2020 will be the year forever associated with COVID 19 pandemic. Countries around the world, including India had to go into immediate lockdown to stop the virus from spreading and words such as 'quarantine', 'testing', 'isolation', 'social distancing' and so on suddenly became commonplace, as did the practice of wearing masks and washing hands.

The surge in the number of COVID cases has posed unprecedented challenges and uncertainties for the poor and marginalized groups, leading to insecurity, stigma and severe loss of livelihoods.

As per official records, there are 420 million people who work in the informal sector as daily wage earners, street vendors, farm labourers, etc. A majority of them were already living a hand-to-mouth existence and are now suffering even more without livelihoods.

This period also coincided with the tropical cyclone Nisarga that made landfall and swept through Raigad region creating multiple impacts on the vulnerable communities by claiming lives and leaving a trail of destruction and misery. This led to double trouble for the people as they were left homeless, roofless and penniless swiping away their basic essentials.

## OUR RESPONSE TO THE CRISIS

PRIDE India geared up its entire humanitarian aid system soon after the imposition of the lockdowns, to reach out to poorest and most marginalized people impacted by the pandemic. The team began working round the clock with local partners to deliver the much-needed assistance to curb to spread the virus and reach out to help the communities in need.

### OUR FOCUS AREAS:



**FOOD  
KITS AND  
LIVELIHOOD  
SUPPORT**



**HEALTH  
WARRIORS  
& MEDICAL  
SUPPORT**



**COMMUNITY  
INTERVENTION  
& HYGIENE  
SUPPORT**



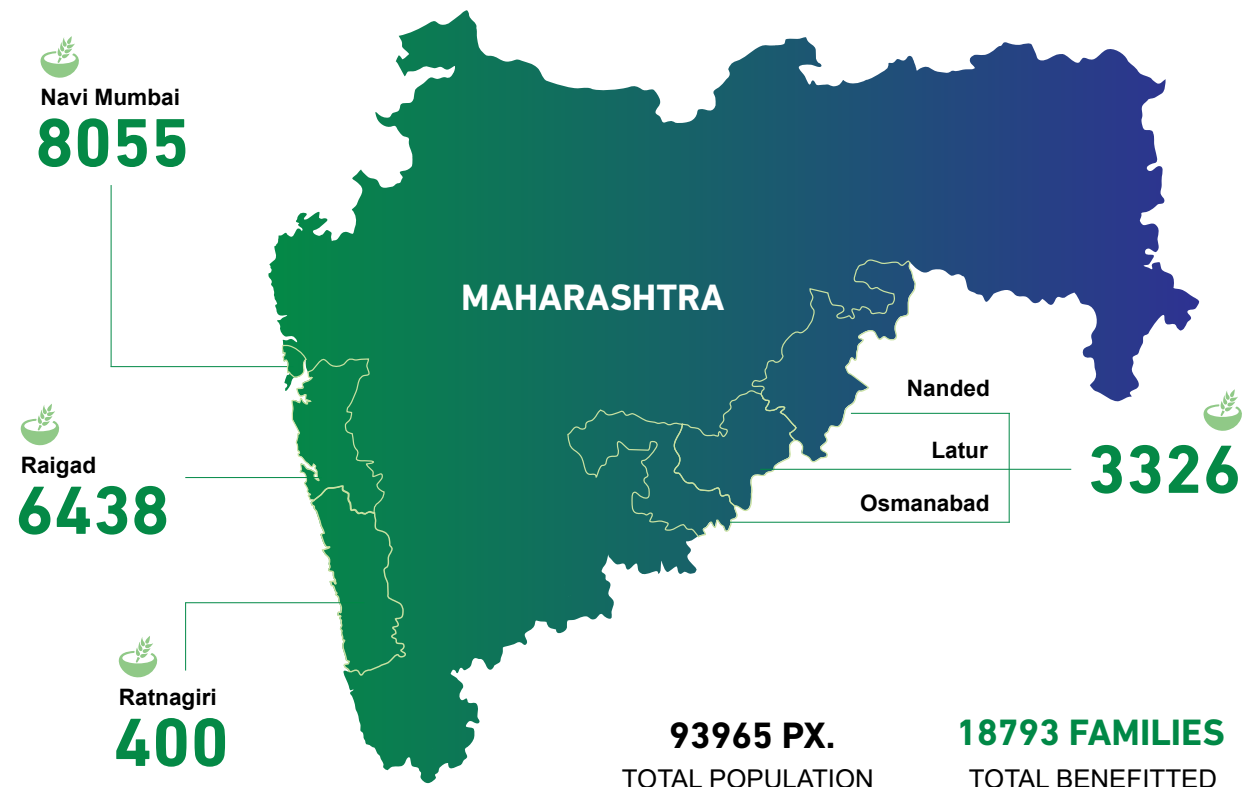
# SUPPORTING THE VULNERABLE FAMILIES WITH FOOD ESSENTIALS AND LIVELIHOOD



The food kits were distributed to vulnerable communities including tribal, daily wage workers, migrants, elderly, single women, widows, HIV infected, etc. across rural and urban Maharashtra and was designed to supplement the government ration kits. Each food kit consisted of rice, flour, lentils, spices, cooking oil, salt, sugar, tea, detol, soap, tea sufficient to sustain a family of four for 21 days. The hygiene kits contained essentials like

masks, bathing soaps, sanitizers, and sanitary pads for the young women and adolescent girls.

PRIDE India supported vulnerable families in Mahad block of Raigad District with livelihood through the distribution of the tailoring machines, fishing nets and with vegetable cultivation that will help foster a sustainable income. This will also support their families even after the crises.



**501** Tribal - Fishing Net
 + 
 **70** Women Tailoring Machines
 + 
 **23** Families (Vegetable Cultivation)
 = 
 **574** Families

**FOOD KITS**
**LIVELIHOOD SUPPORT**

“ I am a widow, living alone as my son migrated in search of work. Since there was no income, my neighbours helped me daily with two meals for my survival. But during the COVID 19 pandemic, my neighbours were unable to support me further due to loss of job. I had been starving until I received the support of food grains and hygiene materials from PRIDE India. PRIDE India also connected me to the Public Distribution System and ensured that I received food grains, during these crucial times. I am sincerely very thankful to them as without their support I do not know how I would have survived.”

**- Ms. Hadaki Maruti of Atone Adiwasi Wadi, 85 year old**

“ I am the sarpanch of Pali Gram panchayat. I belong to a tribal family from Sudhagad Pali, the most backward block in Raigad district. Most of the population from the block belong to the Tribal and Thakur community. During the COVID 19 pandemic, many families, especially the tribals migrated back to their hamlets due to loss of their livelihood finding it very challenging to make ends meet. PRIDE India extended their support with food grain and hygiene materials which brought some relief to these families. I am truly grateful to PRIDE India for this support.”

**- Sarpanch Ms. Ananta Walekar of Sudhagad block in Raigad**





# HEALTH WARRIORS & MEDICAL SUPPORT



The health workers played an integral part in the response to COVID 19 by taking on significant personal risk and working without adequate equipments. These frontline workers stived to ensure a strong resilient health system and order for everyone. To reduce the risk and the strain that they are facing, PRIDE India extended its support to the frontline workers with PPE kits, gloves, masks, like medical staff from the hospitals and the health post, police officials and other frontline workers on the forefront.

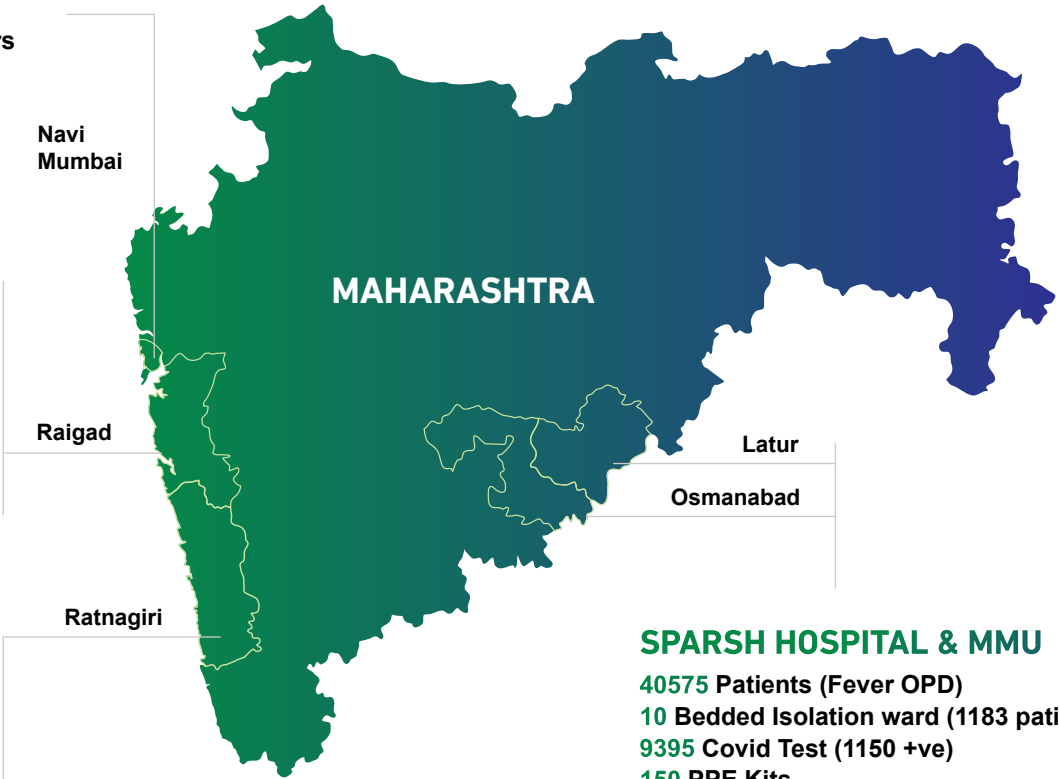
During this critical phase, PRIDE India's SPARSH Rural Hospital worked round the clock in its full strength and dedication towards the medical care and support with the immediate set up of 10 bedded isolation ward and special fever clinics for screening, diagnosis and treatment of the suspected symptomatic coronavirus patients to clinically combat the spread of the infection.

Health institutions like COVID Care Centre, Health posts, Hospitals were supported with medicine kits, sanitizers, oxygen concentrators.

- 10 O<sub>2</sub> Concertrators in CCC
- 560 Masks (Police Officials)
- 250 Sanitiser
- 4 Auto Sanitisers
- 2350 Masks (Health Post / Hospital)
- 1000 Gloves
- 100 PPE
- 300 Sanitisers

6  
O<sub>2</sub> Concertrators  
in CCC

500  
Medicine Kits



## SPARSH HOSPITAL & MMU

- 40575 Patients (Fever OPD)
- 10 Bedded Isolation ward (1183 patients)
- 9395 Covid Test (1150 +ve)
- 150 PPE Kits
- 2000 Gloves
- 1700 Masks

## COVID CARE CENTRE

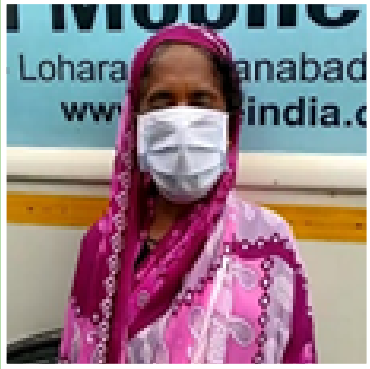
- 1500 Medicine Kits
- 825 Nutrition Snack Bar

50  
Sets of Utensils

75  
Bedded CCC

We are glad that we have the benefit of the services at the door step of the village from the Mobile Medical Unit even in this lockdown. It saves us from the long-distance travel and getting infected while travel. Also during lock down no public transport was available and hence we would have to spent a lot of money on private transport for the medical services. This has helped our families in getting proper medical treatment and also screening of COVID patients in our village. We are thankful to PRIDE India and all it's supporters.

- Shaila Mishra Gawade, Osmanabad



It was my ninth month of pregnancy when I was rushed to SPARSH Rural Hospital, 38 km away from my village, as I was experiencing continuous severe abdominal pain and also bad throat pain for two days. When I reached SPARSH, immediately my Rapid Antigen test was done which came positive. Transferring me to the COVID hospital was a big risk as the doctors said that I could deliver any time due to other complications. Maintaining all precautions and with great care by the doctors, I gave birth to a 2.6 kg child, through a normal delivery. Once my health was stabilized, I was referred to Ayurvedica COVID Care Center, Osmanabad for further treatment. My family who was very stressed and tensed about my baby's and my health and was relieved and happy with the birth of the baby girl. I can not be more thankful for the prompt treatment and care taken for saving me and my baby.

- Sneha Prakash  
Chillhale Wadi Village , Nilanga, Latur





COMMUNITY INTERVENTION AND HYGIENE SUPPORT



As preventive health measures to curb the spread of the virus locally, COVID awareness with the help of IEC programmes and loudspeakers were conducted to empower the citizens with the right information.

To reduce the COVID 19 transmission in the communities, mitigation activities by PRIDE

India were implemented with the deployment of sanitizer dispensers in 6 Turbe slum community toilets used by **1800 people**.

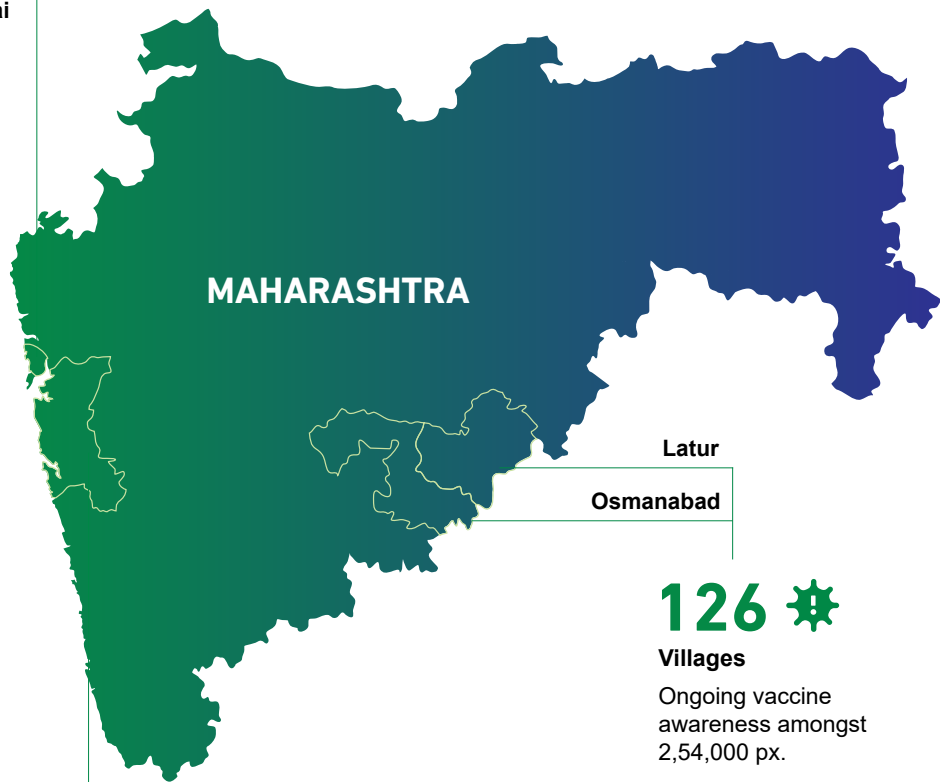
Besides this with the support of PRIDE India **16000 masks** stitched by Self-Help groups sold locally in Raigad.


**1800**   
**People**  
Sanitiser Dispensers  
in 6 Public Toilets


**1250**   
Hygiene Kits & Sanitary  
Napkins for Women

**1500**   
Masks were Provided  
for Children

Navi Mumbai



**126**   
**Villages**  
Ongoing vaccine  
awareness amongst  
2,54,000 px.

**62**   
**Villages**  
Ongoing vaccine awareness  
amongst 31,000 px.

**2921**   
Hygiene Kits for  
Daily Wage Earners  
& Rural Families

**16000**   
Masks Stitched by  
Self-Help Groups  
Sold Locally

 **HYGIENE SAFETY & COMMUNITY INTERVENTION**

 **COVID-19 AWARENESS**



Awareness sessions on the importance of following COVID protocols were conducted with the rural communities with the focus on proper hygiene and handwashing practices to combat and prevent the spread of Covid 19 transmission locally.



# HEALTH & SANITATION



Healthcare is the right of every individual but lack of quality infrastructure, dearth of qualified medical functionaries, and non-access to basic medicines and medical facilities have limited its reach to 60% population in India. Even though Maharashtra is the most affluent state in the country today with the highest per capita income, and contributing over 15% of the country's national income and 40% of the tax revenues, it also continues to have high levels of poverty and inequalities which is reflected in the health outcomes which are not the best in the country. Maharashtra is India's second-most populous state and each year about 45,000 of the state's children die before the age of five years, falling victim to malnutrition, diarrhoea and common childhood illnesses.

The NITI Ayog aspirational district Osmanabad in Maharashtra, together with its adjoining Latur district has 30% of families Below the Poverty Line with many of its interior villages lacking adequate health services and requiring a lot of attention for development.

To reduce the growing mortality rates and to control the spread of disease and infections, PRIDE India provides primary health care services through its fully equipped SPARSH rural Hospital with focus on the outreach services particularly reproductive health and care for elderly through the Mobile Medical Units. PRIDE India also works extensively for the care and support of the orphaned children and the people living with HIV/AIDS through its comprehensive program with an aim to improve the health status of the PLHIV and reintegrate them into the community.

A HEALTHY  
OUTSIDE STARTS  
FROM INSIDE!

- Robert Urich





## SPARSH - A PUBLIC PRIVATE PARTNERSHIP INITIATIVE FOR IMPROVED HEALTH SERVICES



**SPARSH (Sastur Project of Action Research Services through Hospital)**, a public private partnership initiative is a flagship project of The PRIDE India set up in 1996 post Latur earthquake to provide quality primary healthcare to rural poor from Osmanabad and Latur districts in Marathwada region of Maharashtra State.

The 45-bedded high specialty facility SPARSH Rural hospital is recognized under the Indian Public Health Standards (IPHS), is ISO certified and accredited by the National Quality Assurance.

With dedicated services towards Mother and Child Health, SPARSH Hospital is certified under the LAQSHYA programme (Labour Room and Operation Theatre Quality Improvement Initiative) by the Central Government for better outcomes to reduce maternal and newborn mortality and morbidity rate through quality care and enhance satisfaction of maternity care to all pregnant women.

During the pandemic, SPARSH Rural Hospital worked 24\*7 round the clock in its full strength with all precautionary measures, towards its commitment for mother and child health. As many hospitals in the vicinity refused patients due to the spread of COVID risk and also as hospitals converted to exclusively COVID hospitals, SPARSH witnessed a tremendous increase in the patients.

In this period, Sparsh also provided ambulance services to the ANC mothers for their institutional delivery. As a precautionary measures from the infection, patients COVID testing was ensured before deliveries and any surgeries. To deal with the arising challenges, SPARSH set up 10 bedded isolation ward and special fever clinics away from the main premise, for screening, diagnosis and treatment of the suspected symptomatic coronavirus patients to clinically combat the spread of the infection.

In 2020-21, the hospital reached out patients from **318 villages** in Osmanabad, Latur, Solapur & Gulbarga districts, by changing lives of **52,948 patients** adding up the total reach to **17,98,329 patients** till date.

From Akalkot, a village 52 kms away from Sastur, expecting twins, I travelled to SPARSH with severe pain in my lower abdomen. The ultrasonography and the immediate examination indicated that one baby was the breech position. With an immediate C-Section surgery done, I gave birth to a 2.6 kgs and 2.8kgs babies. That night, I was kept under observation and also treated for excessive blood loss during the operation. I was discharged on the eighth day after my delivery and I truly thank and appreciate SPARSH hospital for providing me and my babies with good care and treatment during this pandemic.

- Sangeeta Vishal Birajdar,  
23 Years old

### KEY ACHIEVEMENTS

# 52,948

patients benefitted through the out-patient department

# 5,996

patients treated through in-patient department

# 2,778

emergency patients especially pregnant mother and neonates were benefitted with the free Ambulance services provided.

# 2,132

safe deliveries conducted of which 648 were caesarean deliveries. This year, there has been a 101% increase in the number of deliveries as compared to the last year.

# 1,000

health workers trained on mother and child health and care

# 632

family planning operations conducted

# 314

neonates benefitted through NBSU





# PREVENTIVE AND CURATIVE SERVICES AT DOOR STEP- MOBILE MEDICAL UNITS



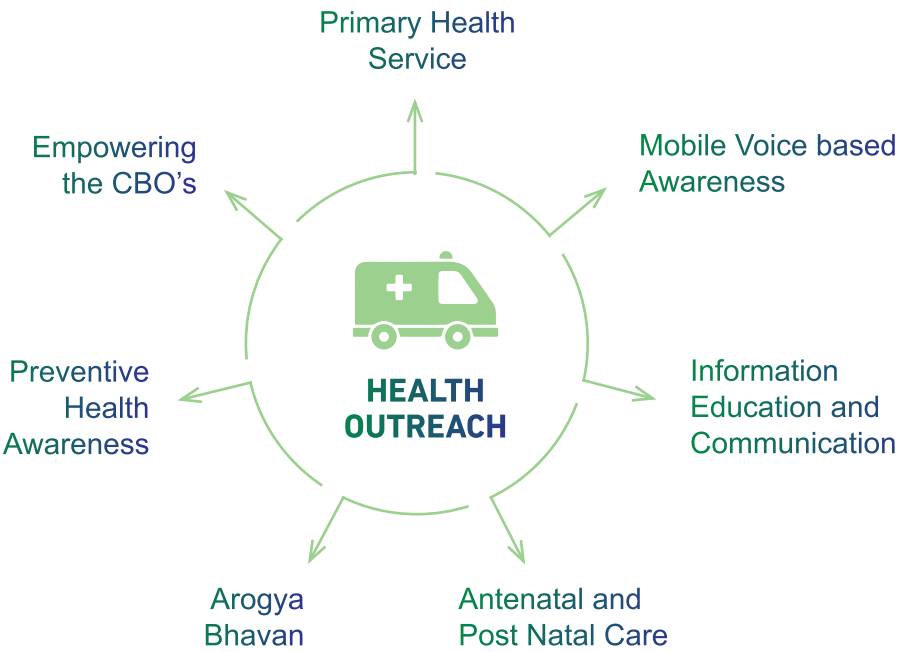
The lockdowns due to the surge in the COVID cases resulting to the suspension of all public transport had cut off the interior villages making the health facilities non-accessible to the vulnerable people especially the senior citizens, pregnant and lactating mothers, children, adolescent girls and people with pre-existing medical conditions (such as asthma, diabetes, heart disease, PLHIV) who are more likely becoming severely ill with this virus.

To improve access to quality health services for the geriatric population and other needy patients during this crisis and owing to the poor indicators in the Osmanabad and Latur district for mother and child, PRIDE India has been working on its preventive and curative health program through the outreach program in interior villages sparing the needy patients from long hours of travel and contain the spread of pandemic.

3 fully equipped Mobile Medical Units are operational focusing on providing doorstep primary, preventive, curative, diagnostic and referral health services. The medical support through these units includes doctor consultation,

diagnostic/lab test, injections if needed, and medicines for patients. It also included screening of the suspected COVID cases, immediate medication and referrals to testing centres. These Mobile Medical Units continues reach out to 108 Un-served and Underserved villages of Latur and Osmanabad district with population of 1,46,728 with health services at their door step, for the prevention and reducing spread of COVID-19 in the communities.

**Currently we are in the process of expanding our health facility to 24 more villages in the interiors of Osmanabad district, who have limited or no health facilities, by adding a new Mobile Medical Unit, thus adding up our reach to 126 remote villages.**



I reside at Sonchincholi village, which is remotely located in Latur district of Maharashtra. We do not have any health services facilities in our village. Belkund PHC is the only PHC which is 8 kms from our place. For transport there was only one bus facility in a day which was stopped due to COVID. It was because the PRIDE India MMU visited our village regularly even in COVID, I could confirm my pregnancy and was immediately provided with ANC treatment. Since my haemoglobin was very low, I was additionally provided with nutrition support of jaggery and groundnuts for my daily nutritional needs during this challenging times of financial crisis. Gradually, my haemoglobin and even my health improved with the timely treatment, medication and support provided to me. I was enrolled for the M-Mitra where I receive regular calls about my diet, my health routine and reminder for check-ups. I am glad for such service in our village as I can now continue my pregnancy with much needed support especially during this pandemic.

**- Nikita Dnyaneshwar Savant,**  
22 years

I travelled from Satara five days prior to experiencing symptoms like high fever, cold, and body pain. With consideration of the symptoms and travelling history, the doctors from the Mobile Medical Unit suggested Rapid Antigen (RAT) test and I was detected Covid positive. I was then referred and admitted to the Sub District Hospital, Tuljapur for treatment. Fortunately, due to my early detection, all my family members were tested. It is because of the door step medical service by the Mobile Medical Unit in my village, I had access to immediate health services and now I'm very happy to be back with my family.

**- Aniket Shivshankar Gaikwad,**  
22 years

## KEY ACHIEVEMENTS

**1,46,728**

patients treated at door step in interior villages

**85,180**

lab investigations conducted

**15,373**

women benefitted through Anti Natal and Post Natal care

**5,477**

patients benefitted through 15 Non-Communicable disease camps on Cataract, Dental, Pediatric and cancer diagnosis, hypertension, etc.

**677**

pregnant and lactating mothers benefitted through mobile based awareness

**592**

preventive health awareness campaigns conducted reaching 35460 people





## CARE AND SUPPORT FOR PEOPLE LIVING WITH HIV/AIDS



PRIDE India is working to enrich the lives of the people living with HIV, with an aim to provide quality health services. Our holistic approach with a comprehensive support program of clinical and non-clinical focus in combination with antiretroviral therapy contributes towards the reduction of rates of ill health and AIDS-related deaths among people living with HIV.

The clinical service interventions are provided through the 5 bedded community care centers for diagnosis and treatment of opportunistic infections that ensures that PLHAs live longer

and have a better quality of life. The non-clinical service interventions ensures the adherence to anti-retroviral therapy, psychological support and counselling, linkages with social schemes, nutritional support for orphaned children and support in setting up enterprises for needy PLHIV for livelihood which shall sustain the efforts.

**During the year 2020-21, 32674 people and children living with HIV were benefitted from the three districts of Osmanabad, Latur and Nanded.**

### KEY ACHIEVEMENTS

# 18,216

beneficiaries were benefitted through the Care and Support program

# 12,888

beneficiaries from Osmanabad, Latur, Nanded linked for accessing different types of government schemes

# 2,150

PLHIV provided with additional counselling services for psychological care.

# 1,570

PLHIV supported from OPD and IPD services

After I complained of weakness, I was tested positive for HIV and was registered in the community Care Centre (CCC). At that time my wife had also died due the HIV infection. I was then left with the responsibility of my daughter who is negative and my son who is positive. My son was enrolled for the nutrition support programme by the CCC.

As my children grew, my income was not sufficient for meeting my home expenses. When the staff from the CCC had accessed my condition, I was provided with a goatery unit. The goats gave birth to two kids. I am very happy with this support as this has helped me supplement my income and provide nutritious milk to my children daily.

I thank PRIDE India for standing with us in my times need.

- **Balaji Vyankat Subhedar**  
45 year old



# LIVELIHOOD DEVELOPMENT



## SMALL OPPORTUNITIES ARE OFTEN BEGINNING OF A GREAT ACHIEVEMENT

- Demosthenes

Sustainable Livelihood support is an integrated component in PRIDE India's intervention areas. In alignment with the Sustainable Development Goals, PRIDE India emphasizes on strengthening and nurturing existing livelihood options and establishing new ones for the unskilled rural youth (15-24 years), women and men, transforming them to valuable community resource. It also provides other supportive measures to ensure adequate flow of credit through financial institutions and banks, so that the youth and women below the poverty line (BPL) have easy access to credit.

PRIDE India this year, has expanded its geographical locations to Lanja and Sangmeshwar blocks of Ratnagiri district scaling up its livelihood development initiative to support 5000 farmers through the value addition of Cashew and Mango resources enhancing their income and improving the quality of life of the farmers.

**During the devastating COVID 19, PRIDE India has continued to support the vulnerable and marginalized families who were badly affected, due to paucity of resources and livelihood loss helping them to rebuild their lives through livelihood support.**





## KEY ACHIEVEMENTS

During the year 2020-21, through all the integrated development programmes, 1773 beneficiaries were supported with Sustainable Livelihood like kitchen garden, agarbatti skill, goatery unit, tailoring, goatery unit, grocery store, fishing nets and computer and spoken English training.

I work on the farms and brick kilns and somehow manage my family of 5 members with the daily wage that I earn. Because of the lockdowns, It was challenging to get any work. The situation those days had become very traumatic for me, as my family had to sleep hungry.

PRIDE India supported us with food grains, hygiene materials, and connected us to the Public Distribution System which helped in receiving some food grains for our daily survival. Without any income it was becoming difficult for me to support the family and PRIDE India provided me with fishing nets which helped me earn around Rs 400-800/- per day through fishing in Kal, a nearby river during this crisis period. I am very happy and feel blessed with the support received from PRIDE India.

- Laxman Katkar, 41 years

I lost my father at a very young age. My mother being a housewife struggled to raise my brother and me. Somehow with the help of my aunt I managed to complete Std 12th. But then could not continue further without proper support and I had to look for options to support my mother and younger brother. Then with the support of PRIDE India, I enhanced my tailoring skill through a certified course from the National Skill Development Corporation. Once the lockdown began, things became extremely difficult for us especially my mother. PRIDE India then continued to support me by providing sewing machine and by placing an order for stitching masks as it became mandatory for everyone to wear mask. With complete dedication and excitement, I completed the order and started earning. People around me got to know about my skills and began placing their stitching orders.

With such support, I can now support my mother and will be able to continue my studies.

- Snehal Kishor Tandalekar

POVERTY IS THE  
DEPRIVATION OF  
OPPORTUNITY

- Amartya Sen





# CHILD CENTRIC HOLISTIC DEVELOPMENT



CHILD DO LEARN WHAT THEY LIVE.  
**THEY GROW TO LIVE WHAT THEY'VE LEARNED**

- Dorothy Nolte

Children form the future building blocks of the society. They grow up by imitating and gradually contributing as responsible people to the activities taking place around them, including work.

However, when the lives of the children are disrupted and damaged, they are deprived of their rights and become victims of exploitative practices. Children from rural areas, slums and urban poor families, scheduled tribes and from other disadvantaged populations suffer multiple deprivations related due to poverty, malnutrition, education, access to quality health services, lack of sanitation and hygiene practices.

PRIDE India through a focused integrated framework believes that many of these problems can be resolved through collaboratives efforts.

To provide necessary opportunities and assistance required by the vulnerable children, PRIDE India through its collaborations creates frameworks for their holistic development within their Protective, Nurturing and stable families delivering positive impacts. The life cycle-based approach is followed where children in 0-5 years, young teens (6-14 years) and early adolescents are enabled with supportive learning and life skill education that would help them thrive in their future.

**PRIDE INDIA in working with 16 Zilla Parishad school, 3 Navi Mumbai Municipal Corporation Schools benefitting 3469 children.**



**INFANT AND  
CHILDREN  
(0-5)**

Infants and young children need a healthy beginning and high-quality caregiving



**CHILDREN &  
YOUNG TEENS  
(6-14)**

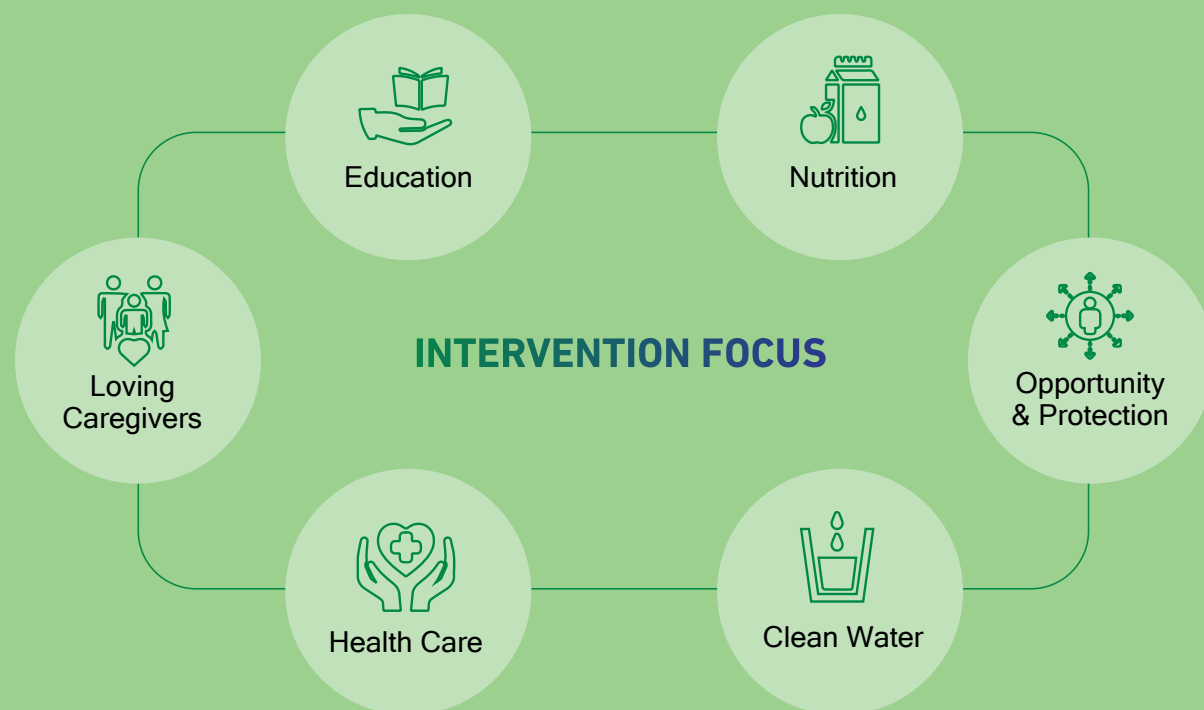
Children and young adolescents need access to education



**YOUTH  
(15-24)**

Youth need to be prepared to enter the work force





I'm in the Std 7th at Turbhe Gaon school. My mother is a housewife and my father is a fruit seller at Vashi market. At home we were never encouraged to study and even I did not have much interest in studies. Even though I attended school, I did not know how to read, write and understand my lessons. I was always afraid to speak up in class because I thought I was not good at my studies especially when it came to English.

In last year in my Std 6th, my teacher enrolled me in Parivartan study classes, where these teachers constantly helped me to do well especially in English. Gradually all my studies started getting very interesting and also I started attending all my classes regularly even during corona when education switched to online. I enjoyed all the sessions and also the extra curriculums conducted like life skills, celebrations, art and craft, etc. With the teachers encouragement, I even enjoy participating in the elocution competitions held.

Today, I can comprehend, speak and even reply in English. My parents are very surprised and happy with this improvement of mine.

I thank PRIDE India teachers who have changed my life.

- Snehal Tanaji Sapkal,  
13 years old

## KEY ACHIEVEMENTS

# 2650

children in age group  
3 -14 years benefitted

# 1068

pregnant & lactating mother  
provided with nutrition supplements

# 1125

children benefitted from online  
interactive learning activities

# 558

children with learning gaps benefitted  
from special study learnings

# 172

adolescent girls benefitted through  
the ARSH (Adolescent Reproductive  
Sexual Health) sessions.

# 171

mothers and children trained on  
Water and Sanitation Hygiene



EDUCATION BREED CONFIDENCE, CONFIDENCE BREEDS HOPE, HOPE BREEDS PEACE

- Confucius

As per the 2011 census, Maharashtra has the second largest tribal population in the country among which 80% of them are the Katkaris who are primarily located across Raigad district. Their extensive travel in search of work has deprived the children of formal education and severely affected their overall development.

The PRIDE India's 'Muktashala' is a residential programme for the tribal migrant children, initiated with the objective to minimize the dropout rate by providing these children a safe place to live and continue their formal schooling while their parents migrate for work. It aims to promote education and holistic development of the children through various extra- curricular activities. During the year, 70 children in the age 7 -14 years were benefited from the facility. Post the COVID pandemic, since families were forced to come back to the villages, children were encouraged to spend some time with their parents.

Also for ensuring continuity of education, Muktashala conducted activities in smaller groups so that the children do not get laid back in their studies. With an integrated approach, the families were also supported with livelihood like kitchen garden and skill enhancement programmes helping the families sustain during this crisis.



The academic progress of these tribal children continued even during the lockdown. As per baseline only 8% of the children were able to write in words, now 88% of the children can read, understand and even comprehend the stories. This continued educational progress will help the children to move forward towards a changed life.

| No. of Children enrolled on RIP | Story     |          |          | Sentence  |          |          | Word      |          |          |
|---------------------------------|-----------|----------|----------|-----------|----------|----------|-----------|----------|----------|
|                                 | Base line | Mid term | End line | Base line | Mid term | End line | Base line | Mid term | End line |
| 25                              | 0         | 15       | 22       | 0         | 20       | 23       | 2         | 22       | 25       |
| Children Progress in %          | 0%        | 60%      | 88%      | 0%        | 80%      | 92%      | 8%        | 88%      | 100%     |





**Muktashala also focuses on the empowerment of women through livelihood support, promotion of kitchen gardens and skill enhancement through vocational trainings.**

### **I could never imagine that I could choose a career for myself.**

Belonging to the tribal community, my parent migrated in search of work. Even though I was keen to study, I had to discontinue school and travel with my family every now and then for our sustenance.

On the suggestion by PRIDE India's team, my parents enrolled me later at Muktashala when I was in my third grade and that became a turning point in my life. Whenever my parents migrated, I stayed at the residential facility which supported me with nutrition, study material, academic support classes to improve my academic performance. I gradually began participating in extra-curricular and group activities, sport, and various competitions and was also appointed as a Child Committee Member. Given such an encouraging environment, I was able to grow personally and academically too.

Through Muktashala, I also got a chance to acquire my computer skills. My joys knew no bound when I cleared my tenth grade and got enrolled for ITI. Today I'm in the second year pursuing my automobile course in Mahad.

My family feels very proud of my achievement as not many members from my community are able to pursue their dreams. I sincerely thank the PRIDE India team and it's well-wishers for providing me with an opportunity and for making my dreams a reality.

**- Rupesh Gokul Shatrughn, 18 years old**

We are grateful and would like to thank "PRIDE India" for their continued support and providing us basic necessary materials especially food grains to tribal families in our Kothurde village. These families are most vulnerable and were barely surviving during this period as they were dependent on daily wages and are now at home due to the Coronavirus and the lockdowns. Most of the families are left with no income and didn't have any food to eat. Thus, on behalf of all villagers, I sincerely thank you for all the support towards our needy families and wish you'll the best to continue to be the light of hope for many more families in need.

**- Ms. Asmita Ankush Pawar (Sarpanch of Kothurde village)**



## **KEY ACHIEVEMENTS**

# 70

women were provided vegetable seeds for kitchen gardening

# 30

women and adolescent girls were provided tailoring skills

# 14

women were supported with goatery unit

# 12

women were provided with agarbatti making skill

# 4

women were supported with fishing nets

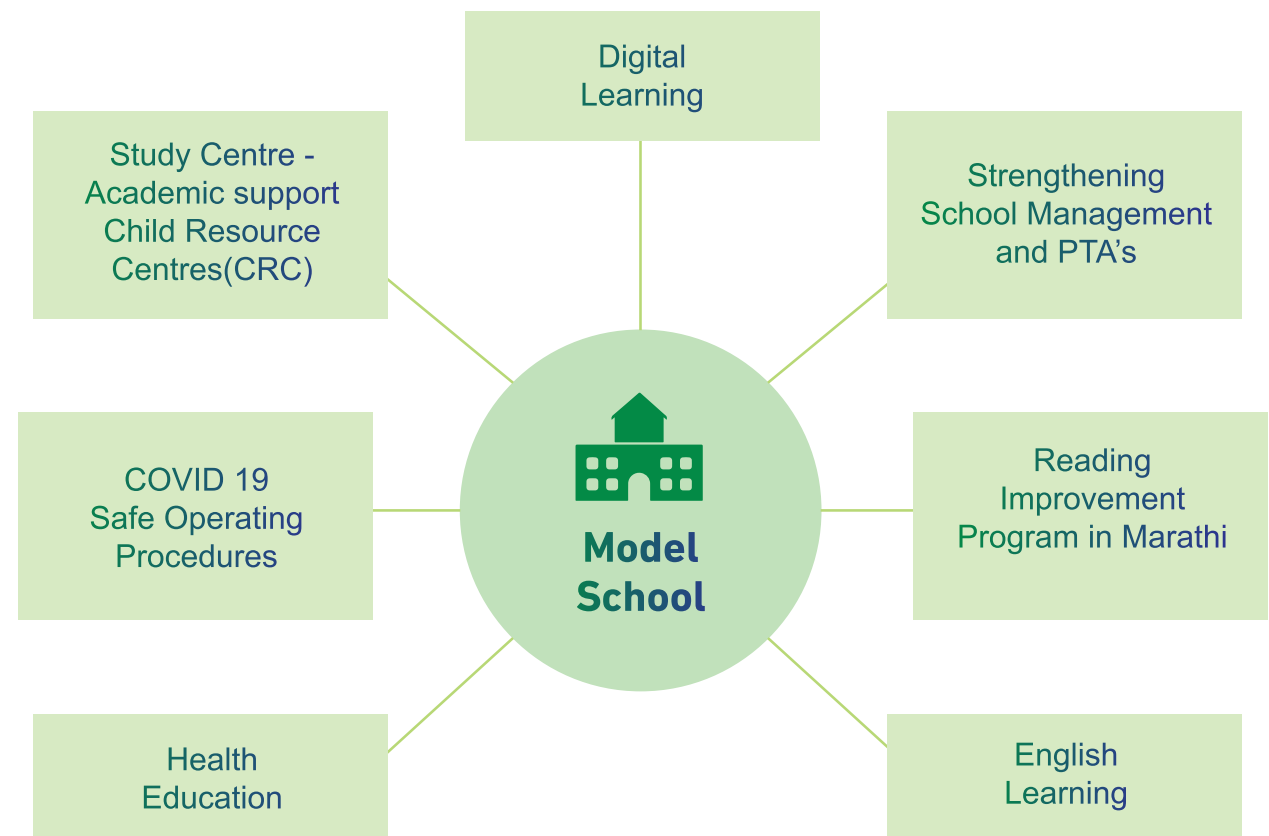


MODEL SCHOOLS AND LEARNING CENTRE

EDUCATION IS THE MOST POWERFUL WEAPON  
YOU CAN USE TO CHANGE THE WORLD

- Nelson Mandela

Education is the doorway to the wider world. It facilitates social and economic progress and also provides access to emerging opportunities due to which there has been a major thrust on the education system since ages. However, ensuring quality education in rural areas has always been one of the biggest challenge for the government. Poor infrastructure, poor access to toilets and sanitation, lack of study resources and no motivation leads to low learning levels, learning deficits resulting to increased dropout rates and absenteeism in schools. The added effects of COVID 19 leading to closure of school has further endangered the continuity of learning of the most vulnerable children.



The model school concept will provide the children space to learn and develop the necessary skills required for life. It consists of essential facilities required for best learning outcomes such as smart/digital classrooms and activity-based learning as well as ensuring the safety of the children with an aim to innovatively treat the space and the built elements to create resources with higher educational value in a child friendly manner to attract the children and motivate them to attend school. Along with creating child friendly spaces through the infrastructural development, focus will be

provided through the digital and activity-based learning, academic support program, creating a child resource centre, promotion of health and hygiene of the children and the capacity building of the teachers.

This year PRIDE India has undertaken six Zilla Parishad Schools in Mahad block of Raigad district to promote quality education through creative methods to keep children engrossed in learning and create opportunities for situational learning with the necessary COVID 19 measures.

Reading Improvements of Children from Study Centres  
(Kol and Gondale Sutarkond)

| Village           | No. of Children enrolled on RIP | Story     |          |          | Sentence  |          |          | Word      |          |          |
|-------------------|---------------------------------|-----------|----------|----------|-----------|----------|----------|-----------|----------|----------|
|                   |                                 | Base line | Mid term | End line | Base line | Mid term | End line | Base line | Mid term | End line |
| Kol               | 24                              | 7         | 10       | 21       | 7         | 11       | 22       | 11        | 18       | 24       |
|                   | Children Progress in %          | 29%       | 42%      | 87%      | 29%       | 45%      | 92%      | 46%       | 75%      | 100%     |
| Gondale Sutarkond | 26                              | 8         | 12       | 23       | 8         | 12       | 25       | 13        | 20       | 26       |
|                   | Children Progress in %          | 31%       | 46%      | 88%      | 31%       | 46%      | 96%      | 50%       | 71%      | 100%     |

The academic progress of the children continued even during the lockdown. As compared to the baseline where 46% from Kol and 50% from Gondale Sutarkond knew only how to write in words, now 87% children from Kol and 88% children from Gondale Sutarkond are able to read properly and understand stories. This continued educational progress will help the children to move forward in their academics.





# IDEAL VILLAGES



THE VILLAGE IS THE CELL OF THE NATIONAL BODY AND  
THE CELL LIFE MUST BE HEALTHY AND DEVELOPED FOR  
THE NATIONAL BODY TO BE HEALTHY AND DEVELOPED

- Sri Aurobindo

65% of the people of India lives in rural areas. While there are major developments in the urban areas, rural areas haven't developed much. The rural areas still continue to face major development issues like poverty, low literacy rates, and lack of basic amenities like clean water, sanitation, education and health facility resulting in huge migration to urban areas in search of opportunities. Therefore, it is important to focus on the rural development and boost the rural economy.

PRIDE India has a strong experience of working with rural communities through an integrated holistic approach to bring about positive changes encompassing the areas of health, education, livelihood and community development.

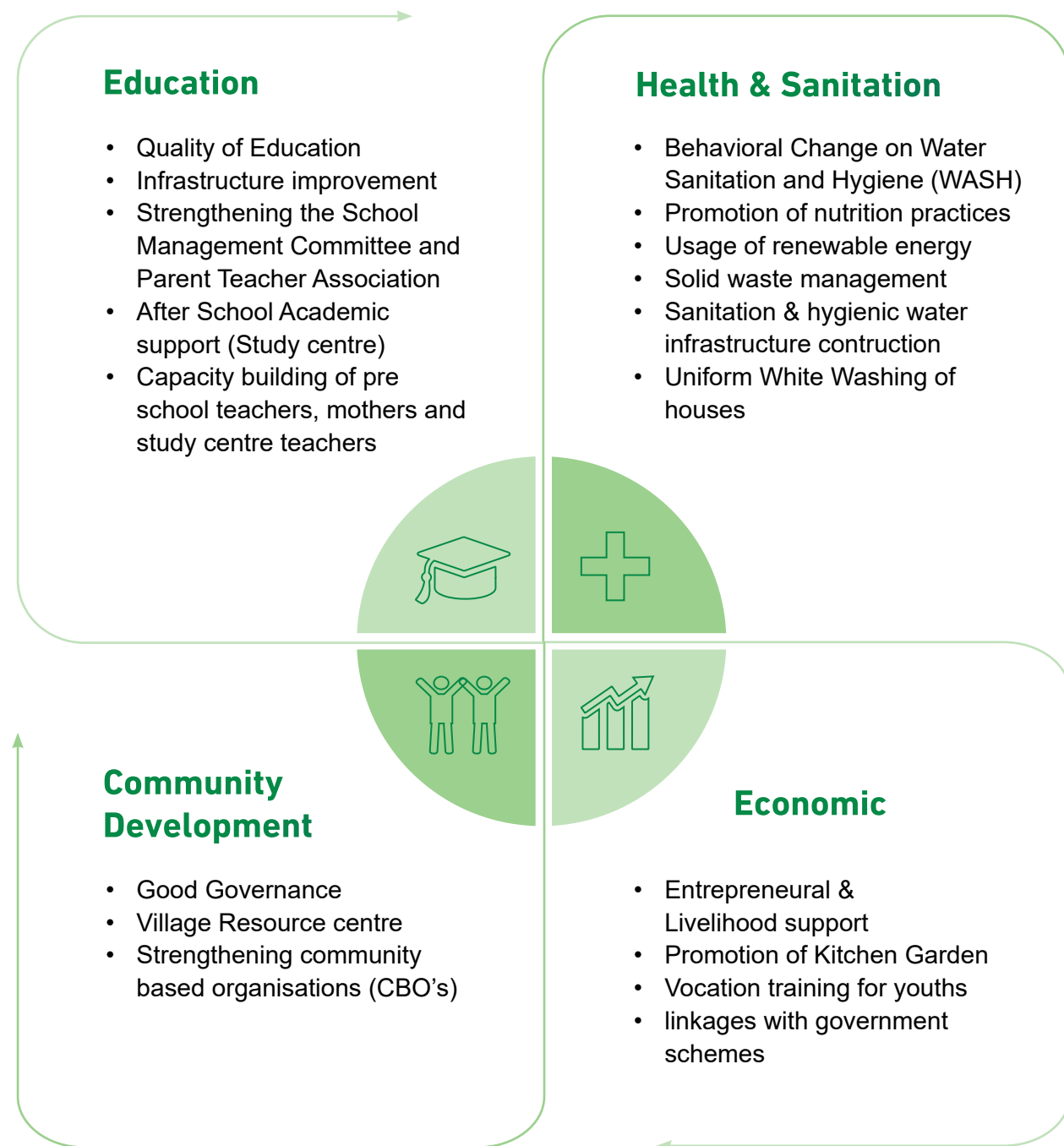
The main element for the sustainability of this programme is the direct involvement and ownership of the villages. This empowerment is achieved by strengthening of the CBOS, stakeholders, village committees through awareness and capacity building programs which encourages collaborative participation in terms of funding, labour and time making the community move towards sustainability.

**Currently PRIDE India is in the process of strengthening 8 rural villages into SMART Ideal Villages from Mahad and Sudhagad Pali of Raigad District. The organisation is looking forward to expand the intervention in 10 additional villages in the next year to benefit many more.**





## MAIN COMPONENTS AND FOCUS AREA OF THE PROGRAMME



### Village committee member vow to continue the development even in the future

We thank PRIDE India for initiating developmental activities in our village. Over the past year, many activities were conducted that benefitted our village members in the areas of education, health and sanitation. The awareness trainings sensitized the members with positive behaviour transformations which is noticeable. People are now highly motivated to participate and take ownership of the development in our village. Even during the COVID 19 lockdown, our needy families were provided with food grain and hygiene packets that has helped them to remain indoors and survive in this pandemic. Also, the COVID awareness session was very informative and helped us to overcome our fear and understand the prevention and precautionary measures required.

We are very happy and thankful to PRIDE India for bringing about positive changes in our village and we ensure to continue working on the development of our village even in the future.

- **Committee members,**  
(Aptavne village, Sudhagad Pali)

## KEY ACHIEVEMENTS

### 1452

households with 5710 population benefitted

### 1031

Kitchen Garden promoted among households

### 810

beneficiaries benefitted through 12 health camps

### 316

children benefitted through after school support/study centres

### 210

soak pits constructed for the diversion of household waste water to the kitchen garden

### 141

household access to toilets

### 93

families empowered through livelihood support

### 61

children in age 0 - 6 years age benefitted





MANGHRUN AN EMPOWERED IDEAL VILLAGE

Manghrun village in Mahad block of Raigad district had set out towards a transformation journey in April 2018 for enabling 124 households with a population of 538 beneficiaries towards empowerment through **Self-Sustainable Ideal Village Model**. Today this transformed village has successfully completed its journey benefitting them in the areas of health and sanitation, education, livelihood and community development. However as development is an ongoing process, the sustainability will now be continued by the trained school management committees, the active youth group and the empowered village committee groups.

Achievements of Manghrun Village:

| Health and Sanitation                        |  |  |
|--|--|--|
| Parameters                                   | Baseline situation   | Achievement  |
| Open defecation                              | 30%  | 90% zero defecation resulting to 40% reduction in incidences of diseases |
| Lack water drainage system from Households   | 71%  | 84% households diverted through soak pits and kitchen garden             |
| Malnutrition among children - mostly tribals | 47%  | Reduction in Malnutrition among children from 47% to 8%                  |
| Street lights / Solar Home lights            | 8 solar streets lights installed and 110 households benefited with Solar home lights |  |

| Education  |   |  |
|--|---|--|
| Parameters                                       | Baseline  | Achievement  |
| Anganwadi attendance                             | 30%   | Improvement in the attendance from 30% to 83 %   |
| School attendance                                | 40%   | Increase in school attendance from 40% to 90% with 100% improvement in academics and 67% of the children learnt basic computer operations. |
| Anganwadi Infrastructure and supportive learning | Improved quality education and Anganwadi infrastructure from “C” grade to “A” grade |  |

Livelihood & Community Involvement



| Parameters                        | Baseline / Intervention planned                                   | Achievement   |
|-----------------------------------|---|---|
| Migration among Tribal Livelihood | 28%<br>44 low-income group families with income below Rs. 5000 pm | Reduction in migration of tribal families from 28% to 10%<br><br>23 (52 %) families out of 44 families have raised income levels. |

Jai Javan Academy initiated by Venkoji in Manghrun

I always aspired to serve my country. Due to lack of guidance, my Indian Army application was rejected twice. Unable to join the army, I was determined to train other aspiring youth by providing them with proper guidance. I then trained at the Army Academy training centre as a contractual trainer. On completion of my contract, I returned to my village where I was encouraged to start my academy ‘Jay Javan Academy’ for training in defence services in Manghrun Village in Jan 2020. 50 youth enrolled and have been trained already. 16 youth are currently in academy. I am very happy that so far 3 youth got selected in the Indian Army and 2 youth got selected in the Airforce.



- Mr. Vyenkoji Vilas Lushte  
28 years old

I sincerely thank PRIDE India for all the encouragement and the support to begin my own academy and helping in fulfilling dreams!





# WOMEN EMPOWERMENT



## THE EMPOWERED WOMAN IS POWERFUL BEYOND MEASURE **AND BEAUTIFUL BEYOND DESCRIPTION**

- Steve Maraboli

Discrimination against women and girls is a pervasive and long-running phenomenon that characterises Indian society at every level. As India progresses ahead, there is an imperative need to focus on women empowerment which is a critical aspect to achieving gender equality. According to the Global Gender Gap report 2021, the gender gap in India has widened to 62.5%, largely due to women's inadequate representation in politics, technical and leadership roles, decrease in women's labour force participation rate, poor healthcare, lagging female to male literacy ratio, income inequality.

PRIDE India through its integrated holistic approach believes in creating a society based on equal rights and opportunities by building strong platforms for the poor and vulnerable women to break the cycle of poverty and

discrimination. PRIDE empowers women so that they not only become socially responsible but also economically independent and are able to participate in the family and community decision making process. This is done through capacity building, awareness generation and financial support for enhancing agro based and allied activities, small business set up and vocational/ employability skill training for improving their income sources/livelihood.

The Vipula Women's Credit Co-operative Society, a women's cooperative established since 1998, based on the principle of mutual help, continues to support women financially, for purposes like setting up of small shop, house repairing, purchase of milch animals, autorickshaw repair, for pendal decoration, small dry fish shop, education, health etc.





## KEY ACHIEVEMENTS

# 1235

women empowered  
with livelihood support

# 56

SHGs benefitted through Vipula  
Credit Cooperative Society

### I now have the chance to dream again!

My parents work as daily wage agricultural labour, my elder brother is on contractual job at MIDC (Maharashtra Industrial Development Corporation) and my younger brother is now studying in Std. 12th. I passed my 12th, but as the graduation colleges were in the city, I had to stay at home, due to lack of proper public transport from my village in Mahad block.

To move ahead in my life, I enhanced my tailoring skills by completing the course with support from PRIDE India. During the lockdown, I was extremely happy that I was provided with a sewing machine. Today with this support, I now feel empowered as I am able to help my mother at home and also earn, contribute to the family especially during this pandemic crisis!

- Chanda Yashwant Gore

### Kitchen Garden proved to be a big support to my family!

My husband and I work on daily wages near our village at Sudhagad Pali, Raigad. Since the pandemic and the lockdowns began, we lost our jobs and were not able to find any jobs thereafter. Due to no income, it became very difficult for us to survive as we did not have any food to eat.

This phase had become very stressful for us. When we began to lose all hope, PRIDE India came to our aid and provided us with financial assistance with which I purchased a submersible water pump and also vegetable seeds. With this support received, I now grow vegetable like brinjal, chilli, radish, cucumber, okra, etc and many more behind my house. I am able to earn Rs. 300-400 per day. We sincerely thank PRIDE India and its well-wishers for this help given during this darkest phase of our lives!

- Ms. Chandrabhaga Mahale

### Ekveera Self Help Group steps towards financial empowerment

Ekveera Self Help Group from Aptwane village was formed in 2014. During the last six years, the group members came together for small loans for their household needs like education, consumption and other necessary expenses.

PRIDE India empowered this group through trainings that have helped raise their confidence, decision-making skills and banking knowledge. In partnership with MGL, PRIDE India provided them with financial support for livelihood with which they started small businesses like vada pav stall, production of incense sticks, paper dishes which they sell at the market. The group now earns Rs. 500 to Rs. 600 on daily basis.

This financial support has enhanced their lives and has proven very beneficial to them during this crisis especially now when the breadwinners of their families lost their jobs. These empowered women are proud to be the strong pillars of their families even in this crisis.





# COME JOIN US IN OUR JOURNEY

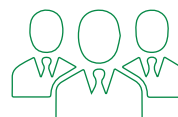
POVERTY ENTAILS MORE THAN THE LACK OF INCOME AND PRODUCTIVE RESOURCES FOR A SUSTAINABLE FUTURE.

A COLLABORATIVE AND CONCENTRATED EFFORT EVEN IN A SMALL WAY CAN CREATE GREAT IMPACTS FOR A SUSTAINABLE FUTURE.



## FOR CORPORATES

Corporates can strengthen their CSR programs by partnering with our projects and making positive impact in the society at large.



### PARTNER FOR A PROJECT

The PRIDE India works with corporations of all sizes to form impactful partnerships to help communities transform themselves into places where children, women and youth can thrive. Partner with us for supporting projects which further a specific cause. We will provide timely updates about the project that you adopt.

### PAYROLL GIVING

A small amount, deducted from employees' salaries on Pay Day, can be sent to "The PRIDE India" as a consolidated amount every month. Along with being the most popular donation option among corporates, it also makes easy for employees to support a noble cause. Employees receive a payment summary at the end of the financial year, along with the Tax exemption certificate.

### EMPLOYEE ENGAGEMENT

We value your time, services and expertise. Do visit with your team and interact with our beneficiaries and spend time with them by contributing your skills. Employee engagement is a wonderful HR exercise and we guarantee you a Good time!

### EVENTS

You may produce or sponsor our flagship events like Mumbai Marathon and Fashion events etc.

### CAUSE MARKETING INITIATIVES

Enhance your brand through a social cause by grabbing the attention of your consumers towards the brand and the social cause that you support.

ALONE WE CAN DO SO LITTLE,  
BUT TOGETHER WE CAN DO  
SO MUCH. BE THE SOLUTION,  
CHANGE THE WORLD.

## FOR INDIVIDUAL



### VOLUNTEERING WITH US

Contributing your quality time and specialized skill towards any program of your choice. The PRIDE India field team, have been a constant support in the community in Navi Mumbai and villages. They are active changemakers who are involved in helping our children, youth and women build their capacities and creating better communities.

### BE AN ONLINE SUPPORTER

You can promote us in your social networking profiles and ask your friends to follow us to on Social Media (Website, Facebook, Instagram, LinkedIn, Twitter, YouTube) with their likes and comments.

Donate your spare time as an online fundraising volunteer and help us fundraise in your own small ways.

### SUPPORT

**Donate** – Your money will help us run our child development centres/ study centres / rural hospital and provide a better experience to the budding leaders and improved health to sick villagers in need. Log on to [www.prideindia.org](http://www.prideindia.org) for donations.

### INTERNSHIP

We offer you space and opportunity to explore your potential and use your existing knowledge to bring about change in the society while you learn the ground realities of life.

### BE A GUARDIAN ANGEL

Give a gift of education rural/tribal child or skill training to a deserving youth under 'child sponsorship program'

#### TAX BENEFIT

"The PRIDE India" will issue a receipt for the total amount donated. Donation made to "The PRIDE India" are eligible for a 50% tax deduction under section 80G of the Income Tax Act of 1961.



# YEAR IN PICTURES



My Family, My Responsibility - Covid Awareness Campaign in Collaboration with Government



Health Care Centres Supported With Sanitization Materials



Distribution of food packets to families affected by Cyclone Nisarg in Raigad district



COVID Isolation Ward at SPARSH Rural Hospital providing first aid to the suspected patients



Campaign Gratitude - Distribution of food packets to families affected by COVID



Campaign Gratitude - Patients supported with doorstep treatment through the Mobile Medical Units



Campaign Gratitude - Children living with HIV provided with nutrition packets



Special Fever OPD at SPARSH Rural Hospital



Campaign Gratitude - Pregnant women supported with nutrition packets



# PARTNERS IN CHANGE

|   |   |   |   |
|---|---|---|---|
|    |    |    |    |
|    |    |    |    |
|    |    |    |    |
|  |  |  |  |
|  |  |  |  |
|  | Atul Nishar Foundation  | Kotak Bank  | Godrej  |
| Five Star Business Finance Limited  | Veritas Finance Pvt. Ltd.   | WP Organization   |   |

# FINANCIAL STATEMENT

| THE BOMBAY PUBLIC TRUSTS ACT, 1960<br>SCHEDULE VIII [Vide Rule 17 (1)] |          |                    |                                   |          |                    |
|--|----------|--------------------|-----------------------------------|----------|--------------------|
| Name of the Public Trust: THE P.R.I.D.E. INDIA                         |          |                    |                                   |          |                    |
| Balance Sheet as at 31 <sup>st</sup> March, 2021                       |          |                    |                                   |          |                    |
| Registration No. F - 7662 (BOM)  |          |                    |                                   |          |                    |
| (in ₹)   |          |                    |                                   |          |                    |
| FUNDS & LIABILITIES  | ANNEXURE | AMOUNT             | PROPERTY & ASSETS                 | ANNEXURE | AMOUNT             |
| Trust Funds or Corpus  | A        | 49,47,500          | Immovable Properties              | G        | 2,88,91,878        |
| Corpus   |          | 49,47,500          | Balance as per last Balance Sheet |          | 14,44,349          |
|  |          |                    | Less: Depreciation for the year   |          | 2,74,47,529        |
| Earmarked Funds:   | B        | 4,21,81,155        | Furniture, Fixtures and Others    | G        | 1,12,55,458        |
| Building Fund  | C        | 1,96,98,501        | Balance as per last Balance Sheet |          | 19,24,663          |
| Specific Earmarked Funds   |          | 6,18,79,656        | Add: Additions during the year    |          | 25,22,868          |
| Liabilities for  | D        | 6,31,276           | Less: Depreciation for the year   |          | 1,06,57,253        |
| Expenses   | E        | 4,86,370           | Advances to:                      | H        | 1,34,841           |
| Others   |          | 11,17,646          | Employees                         |          | 16,33,785          |
|  |          |                    | Others                            |          | 17,68,626          |
| Income and Expenditure Account   | F        | 2,13,63,398        | Income Outstanding                | I        | 2,26,56,506        |
|  |          |                    | Other Income                      |          | 1,08,210           |
|  |          |                    | Interest                          |          | 2,27,64,716        |
|  |          |                    | Cash and Bank Balances            | J        | 1,53,70,254        |
|  |          |                    | Balance with Banks                |          | 1,12,90,340        |
|  |          |                    | Fixed Deposits                    |          | 9,483              |
|  |          |                    | Cash on hand with the project     |          | 2,66,70,077        |
| <b>TOTAL</b>   |          | <b>8,93,08,200</b> | <b>TOTAL</b>                      |          | <b>8,93,08,200</b> |

Significant Accounting Policies & Notes to Accounts- Annexure Q

The above Balance Sheet to the best of my belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.

For and on behalf of the Board of Trustees  
THE P.R.I.D.E. INDIA

(ISHA MEHRA) (NIRUNJ JHAVERI) (NIRJA MATTOO)  
PRESIDENT TREASURER TRUSTEE

Mumbai, 11th January, 2022.



In terms of our report attached of the even date  
For L. K. MANJREKAR & CO.  
Chartered Accountants  
ICAI Firm Registration No. 106006W

(L. K. MANJREKAR)  
PROPRIETOR  
(M. No. 30737)  
Mumbai, 11th January, 2022.





THE BOMBAY PUBLIC TRUSTS ACT, 1950  
SCHEDULE VIII [ Vide Rule 17 (1)]

Name of the Public Trust: THE P.R.I.D.E. INDIA  
Balance Sheet as at 31<sup>st</sup> March, 2021

Registration No. F - 7662 (BOM)

(in ₹)

| FUNDS & LIABILITIES   | ANNEXURE | AMOUNT                     | PROPERTY & ASSETS  | ANNEXURE | AMOUNT                                |
|---|----------|----------------------------|--|----------|---------------------------------------|
| Trust Funds or Corpus<br>Corpus                               | A        | 49,47,500                  | Immovable Properties<br>Balance as per last Balance Sheet<br>Less: Depreciation for the year   | G        | 2,88,91,878<br>14,44,349              |
|   |          | 49,47,500                  |  |          | 2,74,47,529                           |
| Earmarked Funds:<br>Building Fund<br>Specific Earmarked Funds | B<br>C   | 4,21,81,135<br>1,96,98,501 | Furniture, Fixtures and Others<br>Balance as per last Balance Sheet<br>Add: Additions during the year<br>Less: Depreciation for the year | G        | 1,12,55,458<br>19,24,663<br>25,22,868 |
|   |          | 6,18,79,636                |  |          | 1,06,57,253                           |
| Liabilities for<br>Expenses<br>Others                         | D<br>E   | 6,31,276<br>4,86,370       | Advances to:<br>Employees<br>Others  | H        | 1,34,841<br>16,33,785                 |
|   |          | 11,17,646                  |  |          | 17,68,626                             |
| Income and Expenditure Account                                | F        | 2,13,63,398                | Income Outstanding<br>Other Income<br>Interest   | I        | 2,26,56,506<br>1,08,210               |
|   |          |                            |  |          | 2,27,64,716                           |
|   |          |                            | Cash and Bank Balances<br>Balance with Banks<br>Fixed Deposits<br>Cash on hand with the project  | J        | 1,53,70,254<br>1,12,90,340<br>9,483   |
|   |          |                            |  |          | 2,66,70,077                           |
| <b>TOTAL</b>  |          | <b>8,93,08,200</b>         | <b>TOTAL</b>   |          | <b>8,93,08,200</b>                    |

Significant Accounting Policies & Notes to Accounts- Annexure Q

The above Balance Sheet to the best of my belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust.

For and on behalf of the Board of Trustees  
THE P.R.I.D.E. INDIA

*(Signature)*  
(ISHA MEHRA)  
PRESIDENT

*(Signature)*  
(NEELUJI JHAVERI)  
TREASURER

*(Signature)*  
(NIRJA MATTOO)  
TRUSTEE

Mumbai, 11th January, 2022.

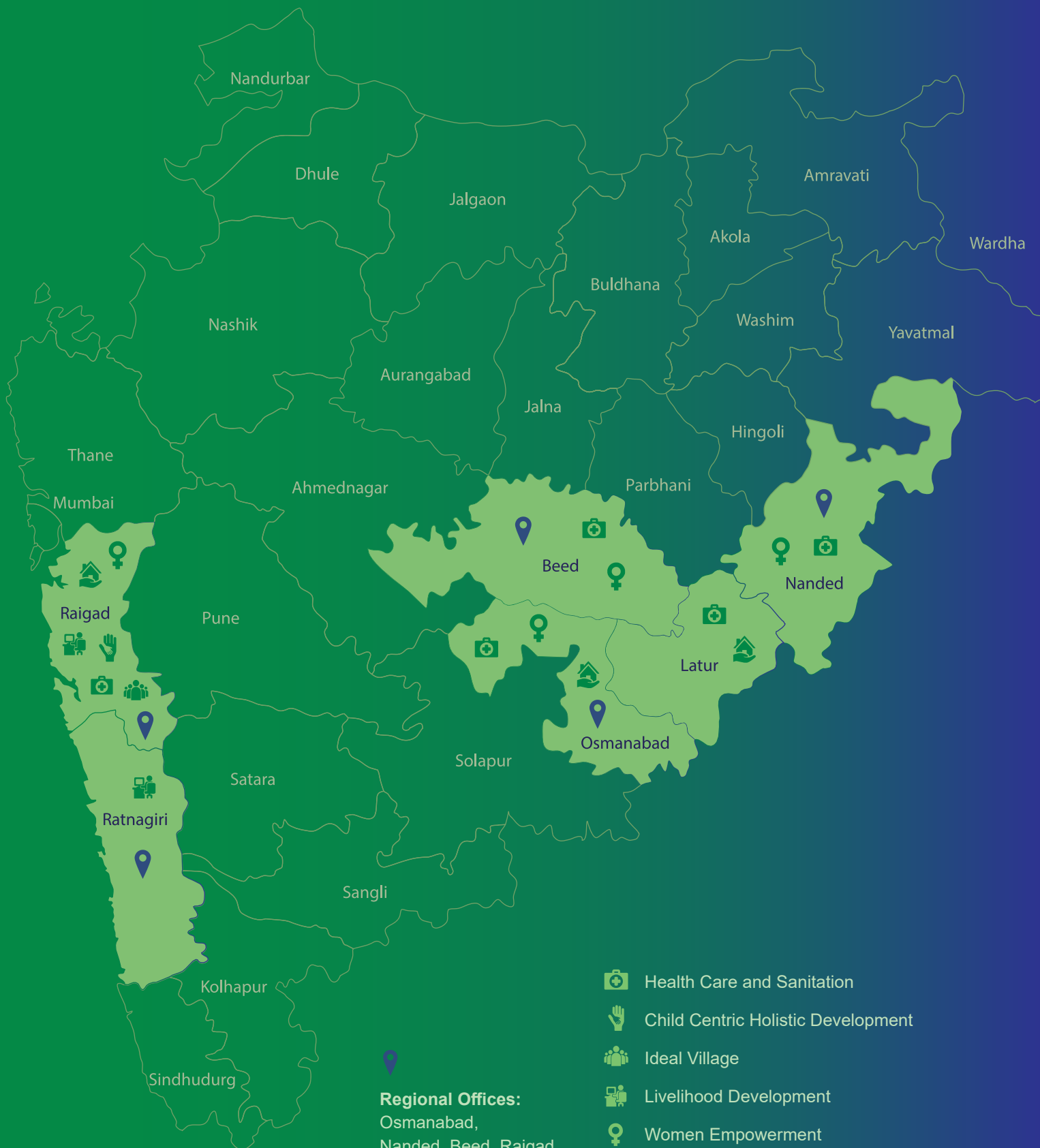


In terms of our report attached of the even date  
For L. K. MANJREKAR & CO.  
Chartered Accountants  
ICAI Firm Registration No. 106006W

*(Signature)*  
(L. K. MANJREKAR)  
PROPRIETOR  
(M. No. 30737)  
Mumbai, 11th January, 2022.







**Regional Offices:**  
Osmanabad,  
Nanded, Beed, Raigad,  
Navi Mumbai, Ratnagiri

-  Health Care and Sanitation
-  Child Centric Holistic Development
-  Ideal Village
-  Livelihood Development
-  Women Empowerment
-  Relief and Rehabilitation

**Head Office:**

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