

Annual Report 2022-23



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OUR FOUNDER

MRS. VIPULA KADRI (1936-2007)

Our inspiring founder Mrs. Vipula Kadri led an altruistic and philanthropic life, transforming the lives of thousands of marginalized people who are deprived of their rights. She was associated with various social organizations to improve the quality of life of the underprivileged women and children. To the people in need of education, livelihood, rehabilitation and more, she always extended her helping hand.

Vision

PRIDE India envisions a society based on equal opportunities and human rights.

Mission

PRIDE's mission is to facilitate the process of empowering the marginalized communities, to lead a life with dignity and self-respect.

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Who we are

The P.R.I.D.E India (Planning Rural-Urban Development through Education) is a non-governmental organization, registered in 1982, under Societies Registration Act, 1860. Founded by late Mrs. Vipula Kadri, the organisation's core foundation is based on a holistic approach to bring about a sustainable change in the marginalized communities among communities living in rural and urban poverty.

Since the last 4 decades, the organisation has been working towards development of the communities by adopting an integrated approach with the emphasis on early childhood care and development, education, health and sanitation, livelihood and disaster relief with women empowerment as the core of all interventions. Pride India believes that it is imperative to assist underprivileged people who are surrounded by an extremely vulnerable background, by incorporating a strategic intent, encompassing all the vital elements for sustainable development. The organization's work, spans over 9 districts in Maharashtra touching lives of 31 lacs beneficiaries till date across 1100 villages and slum communities.

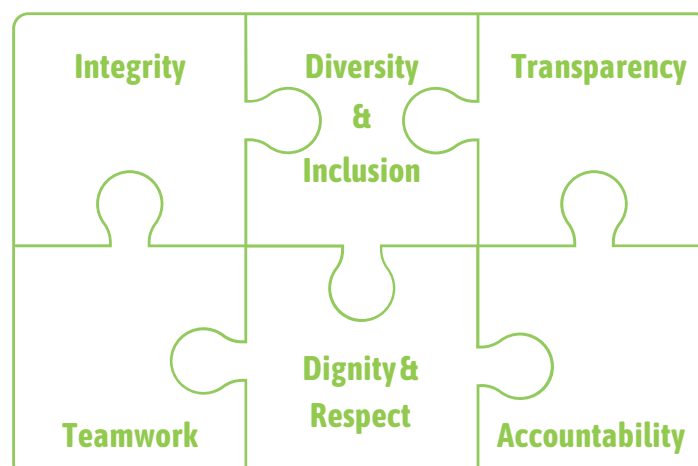
PRIDE India works at par with the Sustainable development goals (SDG's) of ensuring healthy lives & promotes well-being for all at all ages, ensuring access to sanitation; inclusive and equitable quality education, gender equality, productive employment & decent work for all.



THE GLOBAL GOALS



Core organisational values



From the president's desk

2022 marked the completion of 40 years of PRIDE India's presence in the social development space.

Upholding a strong legacy, PRIDE India has slowly but steadily expanded its work in last 4 decades impacting lives of thousands of marginalised rural and urban communities by using a holistic approach.

With time, we have evolved strategically by changing our approach from being service and welfare oriented to a sustainable development focussed professional organisation.

These 4 decades have been a learning and transformational journey and our long experience of implementation underlines movement towards up-scaling impact to a larger geography. Over the years the organization as a result of its impactful interventions has earned a goodwill and built strong relationship with its stakeholders.

While continuing interventions like 'Sashwat Gram' (Holistic village development program), 'Model School initiative' (Integrated Education Program) and initiatives on Health, we expanded our intervention on 'Sustainable livelihood' in Ratnagiri district.

Like previous years, in year 2022 too, PRIDE India received several appreciation and accolades from the eminent organisers and the government for its impactful work, one of the recent ones being the Mahatma Award for Social Good -2022. Currently its works spans over 9 districts of Maharashtra touching lives of 31 lacs beneficiaries till date across 1100 villages and slum pockets.

Over the coming years, we are aiming to leverage on our experience in various thematic areas, to strengthen, further intensify, scale up, and mainstream our demonstrated initiatives by expanding our canvas of work to larger geography.

I am grateful to the PRIDE India family for their dedication and consistent hard work and efforts. I am also thankful to our board of trustees for their endless support, passion and inputs.

My special thanks to our stakeholders - Government of Maharashtra, National Health Mission, Aditya Birla Capital Foundation, Mahanagar Gas Limited, HDFC Bank Limited, SPYN Welfare Foundation, Rotary Club of Mumbai Queens Necklace Charitable Trust, Rotary Club of Bombay Pier Charities Trust, AkzoNobel India Ltd, Avanse Financial Services, DRT- Anthea Aroma Chemicals Pvt. Ltd, Bajaj Auto Limited, Norwest Venture Partners and all the individual supporters.

We are proud of the progress we have made in last 40 years. The coming years mark the commencement of the next stage, which shall bring about new opportunities, challenges, and new learning for us to impact more lives. We invite you to join us in making positive impact in our journey of empowering lives. Together, we can make a difference and create an equitable and a just world.

Thank you for your continued support.

Isha Mehra
President & Managing Trustee

Our Board of Trustees

Our Board members are an important part of our growth trajectory and we value their support and guidance towards bringing larger impacts in rural and urban India.



Mrs. Isha Mehra
Hon. President
Entrepreneur



Mr. Nikunj Jhaveri
Hon. Treasurer
Chairman, Systems Plus



Ms. Nirja Mattoo
Hon. Secretary
SPJIMR, Chairperson



Mr. Rahul Kadri
Vice – President
Director, Kadri Consultants



Adv. Rekha Rajagopal
Vice – President
Advocate, High Court



Mr. Amit Dalal
Member
Executive director, TATA
Investment Corporation Ltd



Mr. Yogesh Mehra
Member

Funds Manager, Yogesh Mehra Associates

40 YEARS a journey of transformation

Founded by late Mrs. Vipula Kadri, PRIDE India is a non- government organisation established in 1982 working towards empowerment of marginalized rural and urban communities to lead lives filled with dignity and self-respect. Being a philanthropist, Mrs. Kadri was touched and pained by the plight of vulnerable people whose livelihood were affected due to closure of cotton mills in Mumbai. This was the trigger for the birth of PRIDE India and the work was initiated in Konkan and Mumbai region by setting up Balwadi's for children and initiating livelihood activities for women affected by mill closure.

Upholding a strong legacy, the organization has been working towards promoting holistic development of the communities with main emphasis on health and sanitation, early childhood care and development, education and livelihood with women empowerment at the core of all of its interventions.

The organisation slowly but steadily expanded its work in last 4 decades to other regions impacting lives of thousands of marginalised rural and urban communities by using a holistic approach. While continuing work with the rural poor intensively in Raigad, Osmanabad and Latur districts of Maharashtra in the first three decades, P.R.I.D.E. India, today reaches to thousands of beneficiaries from Nanded, Beed and Ratnagiri districts of Maharashtra and Navi-Mumbai to address the developmental needs of children, women and their families.

Since its inception, it has supported various communities and vulnerable groups including Children, Women, Tribals, Other Backward Communities (OBCs), people with HIV/AIDS, Children and those affected by disasters.

With time, the organisation has evolved strategically by changing its approach from being service and welfare oriented to a sustainable development focussed professional organisation.

So far, P.R.I.D.E. India's approach has been that of direct intervention in targeted communities through capacity-building of communities and other stakeholders. These 4 decades have been a learning and transformational journey and its long experience of implementation underlines movement towards up-scaling impact to a larger geography.

SPARSH (Sastur Project of Action Research Services through Hospital), now a 40 bedded state of art health facility is a public private partnership initiative and a flagship project of The PRIDE India was set up in 1996 post Latur earthquake for providing quality primary healthcare to rural poor from Osmanabad and Latur districts in Marathawada. Along with the Health care initiatives PRIDE India's programs like 'Sashwat Gaon' (Holistic village development program), 'Model School initiative' (Integrated Education Program) and 'Sustainable livelihood through Farmers Collective' are its niche program that has evolved through its years of experience which have been witnessed impactful results.

Over the years the organization as a result of its impactful interventions has earned a goodwill and built strong relationship with its stakeholders and works in tandem with Government, Corporates and local communities.

It has received several appreciation and accolades from the eminent organisers/Judges and the government for its impactful work, one of the recent ones being the Mahatma Award for Social Good -2022.

Currently its works spans over 9 districts of Maharashtra touching lives of 30 lacs beneficiaries till date across 1100 villages and slum pockets.

Yaadein...

A Journey of 40 years #throwback

1982



Planning Rural-Urban Integrated Development through Education (P.R.I.D.E.) India established to support families affected by the Bombay mill workers strike in Raigad district and slums of Bombay in Maharashtra focusing on Balwadis and Women empowerment.

1986



Child Sponsorship Program was initiated in 60 villages of Mahad block supporting holistic

development of 2000 children and their families. Till date the programme supported 12000 children directly and 40000 population.

1989

'Vipula Credit Cooperative Society' was established in Mahad block of Raigad district for meeting the credit needs of



rural women. Starting with 250 members, today it benefits 3000 women.

1996



PRIDE India set up a 30 bedded S.P.A.R.S.H. (Sastur Project of Action Research Services through Hospital) Rural Hospital in the wake of 1993 earthquake that hit 83 villages taking thousands of lives in the districts of Latur and Osmanabad. Today SPARSH is a 50 bedded sub-district hospital.

1997

'Muktashala' a residential facility for comprehensive development of migrant tribal children enabling continuity in their education was established in Kothurde village, Mahad.



So far, 300 children of age 7 to 14 years impacted.

1999



In response to the Kargil War, provided educational materials and supplies to

affected children and soldiers deployed at the borders.

2001

Anti Human Trafficking Movement was launched at SPARSH in Sastur to provide justice, safe shelters and empower the women victims of trafficking and sexual abuse.

Response to Gujarat Bhuj earthquake through immediate relief support like clothing, blankets and dry ration. 5 schools were also constructed to ensure continuity of children's education.

2002-2015

Sahas Kendra was initiated for Adolescent girls for Non-Formal education and capacity building for livelihood. 526 girls were benefitted.



2004



empower the CBO, SHGs, women and adolescent girls.

Well equipped training centre was established at SPARSH hospital to support and

2005



Jui Village in Mahad rebuilt completely post devastating landslides due to floods in Raigad.

2006



Hon. Ex-President A. P. J. Kalam conferred the 'Nirmal Gram Puraskar'- Ideal Village Award to

PRIDE India's intervention village 'Nagaon' in Mahad block. 14 additional villages also received the same in the subsequent years.

2006 & 2009



SPARSH Rural Hospital awarded the State level 'Dr. Anandi Bai Joshi Gaurav Puraskar' twice from Government of Maharashtra for Best Rural Hospital and services to Mother and Child

2009

Initiated Community Care Centre for providing counselling and treatment to the people living with HIV/AIDS at SPARSH

2011

Launch of Mobile Medical Unit for providing doorstep health services to 54 interior rural poor villages in Osmanabad district.



2012



SPARSH Rural Hospital received 'State level Punyashlok Ahilya Devi Holkar Gavrav

Award' for the Best Services in Mother and Child by the Ministry of Women & Child Welfare, Govt of Maharashtra

PRIDE India received the 'Perna Award' for Excellence in Community Participation by ChildFund India.



PRIDE India received the ISO Certification



Started 10 bedded Vipula Post Natal Care unit dedicated for the quality

maternity and neonatal care for the rural poor women

2013

Received Certificate of Excellence for 'Best Performance in Safe Deliveries and Blood Transfusion by Maharashtra State Government.



2014

Award from Rotary Club for highest musculoskeletal surgeries in rural area



SPARSH received district level award for performing the highest family planning

surgeries on the occasion of World Population Day from District health and Family welfare society Osmanabad

2015

Care & Support Centre programmes for PLHIV initiated in Osmanabad, Latur and Nanded district



SPARSH received 'Marathwada Bhushan Award' for best health services to rural communities by the Lok Seva committee of Marathwada

Establishment of Vipula Training and Resource Center for skill development of youth and women at Mahad



Two additional Mobile Medical Units launched to provide doorstep health services to 48 villages adding our reach to 102 villages

2016 - 2020

Five consecutive years, SPARSH received the State level 'Kayakalp Award' for high level cleanliness, hygiene and infection control practices



2017

SPARSH recognized with the 'National Quality Assurance Standard Certification' by National Health System Resource Centre New Delhi



2018

SPARSH received District level Award for effective implementation of immunization.

Transition of PRIDE India into training resource agency in ECCD pedagogy. Trained 1612 Anganwadi and health workers across 6 blocks in Raigad district



Child Sponsorship expanded with 1500 children and their families across

5 Navi Mumbai slums.

2019



Educational support and life skill programme initiated with 1500 children in Navi Mumbai Municipal Corporation Schools.

Expansion in Sudhagad- Pali block in Raigad district - initiated Integrated Ideal Village Program.



2020

Expanded doorstep health services to 24 additional rural villages with one additional Mobile Medical unit adding our outreach to 126 villages, emergency covid response to support

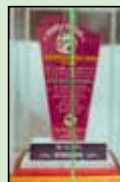


Emergency Covid Relief Efforts provided to support tribals, orphan

children, widows, PLHIV, daily wage workers and Govt Hospitals with food and health kits, medicine kits and livelihood support.

2021

SPARSH awarded by the Grampanchayat Sasur for performing effective health services in rural area in COVID-19 Pandemic.



SPARSH awarded the 'Marathwada Bhumi Putra Bhushan Award' for best health services in rural area from District Forum Osmanabad.

National level LaQshya Certification received by SPARSH

Scaling up in Ratnagiri District - Sustainable livelihood Program initiated to support the farmers groups.



2022

Set up of 2 COVID Care Paediatric Ward for Children in NMMC hospitals in Nerul and Airoli, Navi Mumbai



SPARSH awarded the 'Maratha Bhushan Award' by the Social Forum of Osmanabad District

(NCP) for the best services to Rural community and the dedicated work in covid pandemic.

SPARSH received the Rotary Excellence Award 'for relentless services to humanity award' from Rotary District 3142 at Pune.



2023



PRIDE India received Mahatma Award for Social Good and Impact 2022' for creating social impact and leading the way to a sustainable

future, especially through initiatives for the transformational development of communities in the creation of ideal Villages

PRIDE India turns 40 on 22nd July 2022

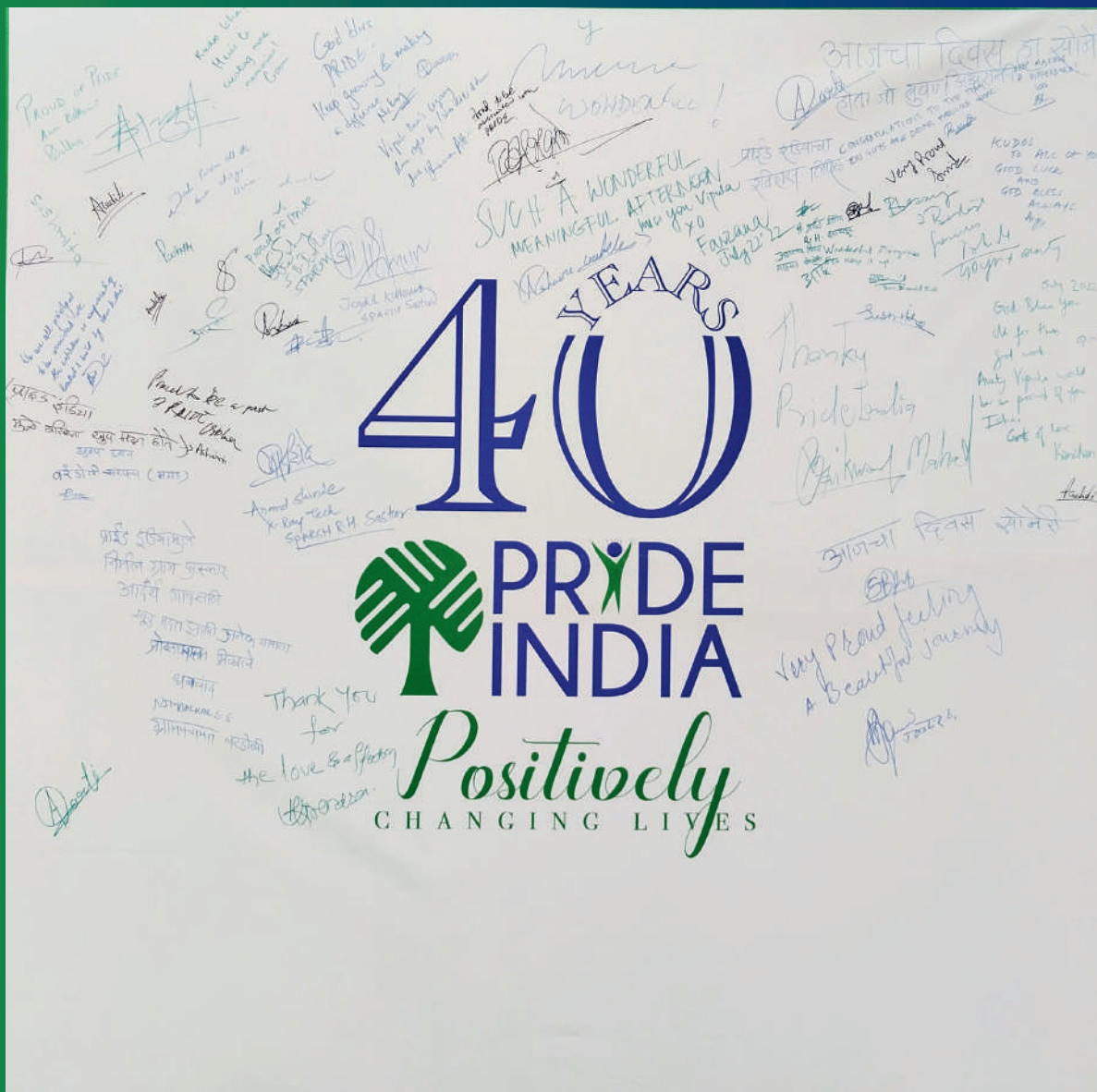


PRIDE India marked four decades of its service on 22nd July 2022 by hosting a sharing session on its achievements with esteemed board members, well-wishers, supporters and members of the PRIDE India family. The celebration was a moment to reflect on the collective journey and future contributions towards our mission.





The Yaadien Wall



Our Interventions



Despite the pandemic in the past two years, PRIDE India continued to make strides towards embracing the changes and rebuilding lives. During 2022-23, the organisation continued strengthening the existing interventions with the communities and worked diligently towards achieving the intended outcomes and further impact many more lives.

Our Thematic Focus



Livelihood



Ideal Village



**Healthcare and
Sanitation**



Education



**Relief and
Rehabilitation**

Livelihood



Livelihood

PRIDE India believes that diversification to Agro-based livelihoods, rural enterprises, non-farm sectors including skill development is an important source of income leading to economic growth and transformation besides agriculture not just for rural India, but for the whole economy as well

Sustainable Livelihood support is an integrated component of PRIDE India's intervention. In accordance with the Sustainable Development Goals, PRIDE India aims to enable economically weak households to access profitable self-employment, skilled based employment opportunities, access to micro finance and build community based enterprises resulting in sustainable and diversified livelihood options for them.

PRIDE India emphasis on preserving and establishing new livelihood opportunities for the rural youth, women and men who lack formal education, turning them into important community resources.

OUR FOCUS AREAS



Non farm & off farm enterprise development

- Enterprise Awareness, Training and Development
- Skill training
- Micro Enterprise and Income Generation



Diversification

- Producer Groups & Federations
- Kitchen gardening
- Agri- allied activities (Livestock, poultry, Goat rearing etc.)

WORKING WITH FARMERS PRODUCER ORGANISATIONS

PRIDE India embarked on a vital project in March 2021, with the mission of fostering Sustainable Livelihoods through the value addition of agricultural produce by strengthening of Farmers' Collectives" across 40 villages in the Lanja and Sangameshwar Blocks of Ratnagiri district. This transformative endeavour is underpinned by a resolute commitment to empower local farmers.

Livelihood

Two Farmer Producer Organizations viz. **Kokan PRIDE Farmers Producer Company Ltd.** and **Krushisankalpa PRIDE Farmer Producer Company Ltd.** were established this year at block level by the federation of 117 mango and cashew growing Farmer Producer Groups.

These producer company's aim to diversify the local product portfolio of farmers besides cashew and mango based products and shall help open avenues for enhanced government support, access to financial resources from initiatives like the Small Farmers Agribusiness Consortium (SFAC), and form banking relationships.

Trainings on specific fruit processing based on the level of learning and interest of farmers were continued to be organised this year too along with their exposure to enterprises and market. Through strategic networking with agencies, markets, and specialized entities, valuable market linkages are in process of being established to reach out to a wider audience. Agricultural information education centres, hubs of information on new cropping techniques and technologies, accessible in the local language have been established in 8 locations.

40 Farmers' Producer Groups are having been registered under ATMA and 76 Village Development Committees (VDCs) are being strengthened for enhancing local governance and community decision-making for agricultural development. In continuation to last year additional Agriculture Tool Banks have been successfully set up through part contribution by farmer's groups benefitting them by reducing labour costs, increased productivity, and fostering collective action.

2

Farmer Producer Organization (FPO) formed and strengthened in Lanja and Sangmeshwar.



398

Farmers from farmer's producer's groups trained on FPO & business plan preparation.



800

Farmers supported for increasing production in Cashew and mango farms.



8

Information Exhibition Centre (IEC) set up as hubs of information on new cropping technique in the local language.





29

Refreshment training and awareness sessions on market linkages & FPO.



40

FPG registered with Agriculture Technology Management Agency for accessing government schemes.



6

Agricultural Tool bank established in Lanja and Sangmeshwar to ease farming, increasing productivity, and fostering farmer's collective action.



600

Farmers trained on rice and turmeric plantation techniques and disease & pest management practices in Mango & Cashew.



30

Farmers group continuing vermi-composting for farm use and income.



2016

Farmers across 40 villages supported with Kitchen gardening for improved nutrition and secondary source of income.



532

Farmers trained on cashew and Mango processing



4

Farmers groups involving 60 members supported with mango processing unit and food licences



6

Trainings conducted for board of directors of FPO's on legal compliances, documentation and accounts.



17

Farmers groups involving 255 members supported with Cashew processing and peeling units



16

Farmers group initiated spice grinding and rice milling



8

Exposure visits conducted for farmer's groups for technical knowhow and market linkages





Cashew Processing initiative by Durgamata Farmers Group, Golavashi

Ratnagiri district is blessed with soil and climatic conditions suitable for cultivation of horticultural crops like Mango and Cashew which is abundantly grown, however because of various reasons there is a massive gap in the income deserved by the farmers.

Owing to the poor economic status, these farmers are not able to afford capital needed to buy equipments required for value addition of natural produce which can potentially increase their income. Golavashi village has a good production of cashew nuts which farmers were selling at a low rate. While discussion with farmers, concept of setting up cashew processing unit jointly was proposed which culminated into formation of Durgamata group by like-minded farmers.

Post set up of the unit, the group underwent a 3 days training on cashew processing. Coming together as a collective reduced the individual financial burden and eased their work while benefitting the villagers with cashew nuts processing at a reasonable price. The group made their working norms and has processed 5805 kg of cashew nuts until now and were successful in earning a profit of more than Rs 2 lakhs after meeting their expenses through job work and processing their own produce.

Under the umbrella of their Farmers Producer Company, now the group intends to increase their quantum of business which will help in increasing their profits.

Pride India has made us realize the power of unity, given direction to new industries and added business to our agriculture.

-Pravin Madhukar Shirke, Durgamata Farmers Group, Golavashi



The Mechanical Tool Bank Initiative.

Fifteen of us came together with the purpose of establishing a tool bank for agriculture equipment's in our village. Owing to small land holding and youth migrating from village, continuing farming had been very difficult without any machinery of our own. We could never dream of buying agriculture equipment's without any support. When we discussed this challenge with Pride India team, they suggested setting up of agriculture tool bank with joint contribution and thus we came together to set up a agriculture tool bank. Now our bank has most of the essential agricultural equipments like power weeders, Battery pumps, grass cutters etc. which has eased our farming and because of this support some of us have been able to increase area under crops also. We have formed our rules and norms for usage of the equipments including hiring charges for group member and outsiders. So far, we have collected Rs. 89800/- from renting out of these equipments. Our group intends to use the annual profits to purchase additional modern equipment for the future and for maintenance of the equipments.

"We express our gratitude to PRIDE India for their continued support and guidance,"

-Adarsh PRIDE Farmers Group, Dabhole Budruk

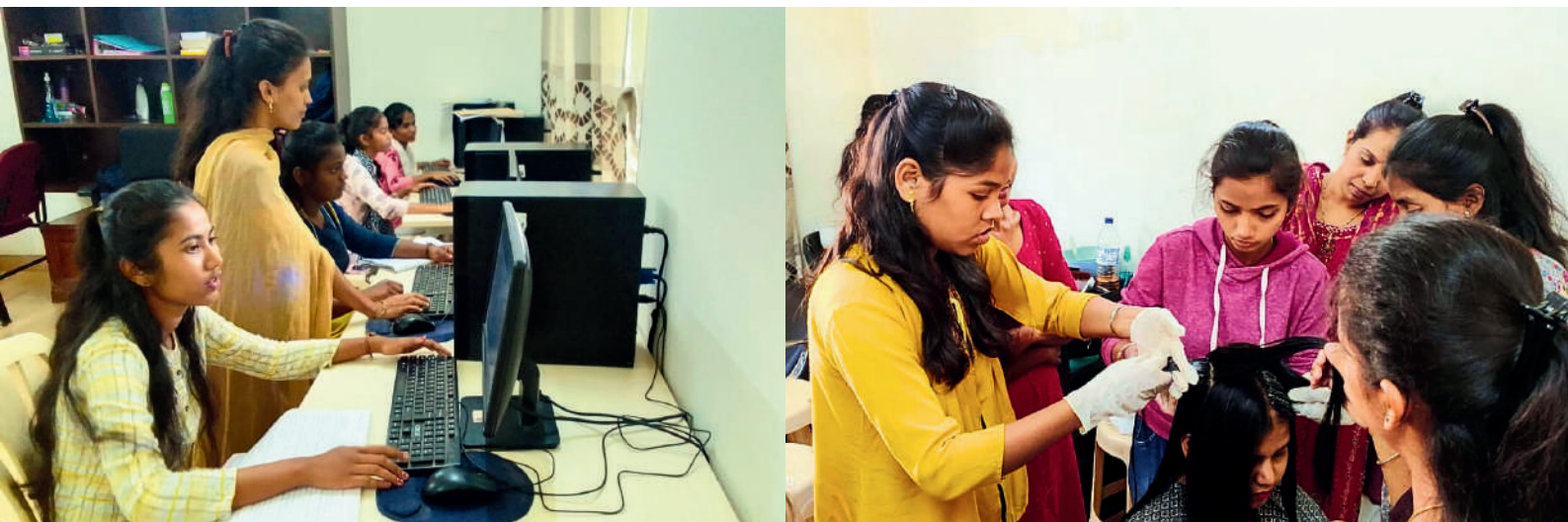
Livelihood

LAKSHYA FOR YOUTH

Lakshya, a flagship initiative by PRIDE India, aims to empower rural youth by offering opportunities for self-discovery and growth. Our vision is to create job opportunities for marginalized communities through vocational training sessions, empowering these societies to achieve self-sufficiency. The target audience for this program comprises disadvantaged youth in rural areas aged 15-24 years. Our goal is to equip unskilled youth with the necessary skills for employment, thereby enhancing job prospects in rural communities. Our training and resource center offers certified courses in basic computer skills, accounting, tally, as well as beauty and wellness training.

Furthermore, life skills and job readiness training, focusing on essential skills for personal and professional growth were also imparted for enhancing employability of youth. PRIDE India also encourages interested youth, both men and women, to initiate small businesses, such as poultry farming, carpentry, goat farming, home-based salons, tailoring, and retail stores.

This year 93 young girls and youth have been equipped with crucial life skills and vocational knowledge in Computer, Tally, and Beauty and well ness, fostering their personal and professional growth that directly translate into employability.



93

young girls and youth have been equipped with crucial life skills and vocational knowledge



1763

Total attendees benefited from 43 trainings conducted at Vipula Training Centre.



Ideal Village

Ideal Village



**All we need is to change our mind set.
We need to unite people's hearts.**

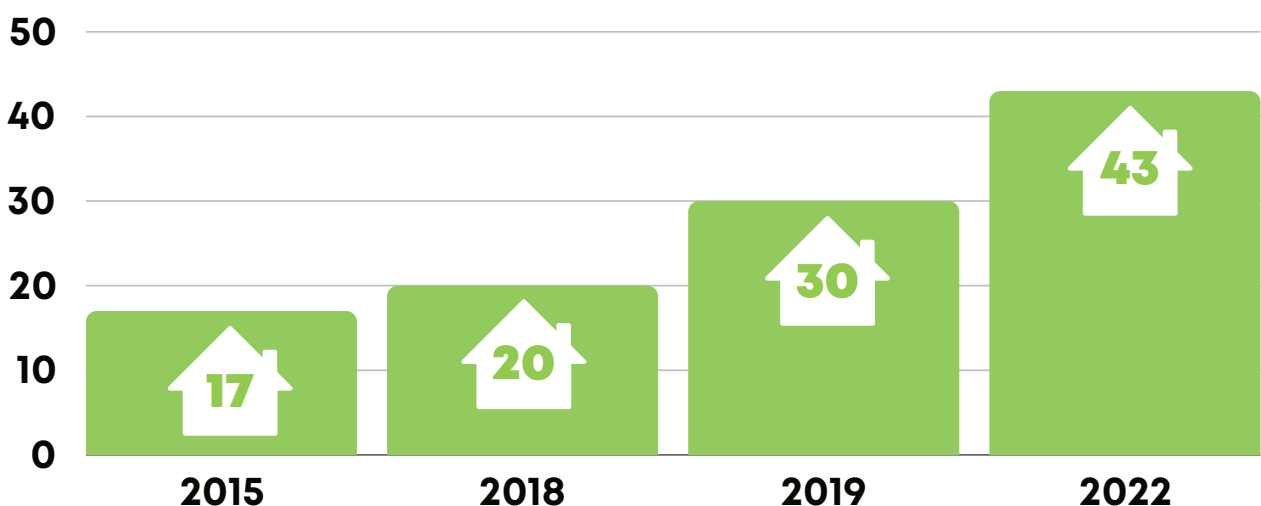
-Hon. Prime Minister
Shri. Narendra Modi

PRIDE India has long experience of working in an integrated approach for bringing about sustainable positive change among rural community. We focus on strengthening the village and not just the material infrastructure but build higher aspiration, pride and self-belief in the community, making them truly empowered and enabled to fulfil their aspirations of SASHWAT GAON.

PRIDE's ideal village model which has a holistic approach has proven track record of sustaining the initiative through collective effort. Villages taken up so far under this model has shown positive response in terms of their involvement and participation. A significant improvement in the indicators related to health sanitation, education, livelihood and community participation has been witnessed in the intervention villages.

Taking inspiration and learning from the 15 intervention villages, recipient of Nirmal Gram Puraskar, a new integrated Ideal village model program was initiated in 2015 gradually increasing our intervention with this model to a total of 43 villages. Currently 24 villages (13 in Sudhagad Pali and 11 in Mahad), are in process of transformation benefitting 18000 villagers with 6 are in process of phase off in Sudhagad Pali block. Having witnessed the successes of the model, PRIDE India plans to scale up the initiative to other locations.

NO. OF VILLAGES UNDER IDEAL VILLAGE PROGRAM



Ideal Village

ENABLING GOOD GOVERNANCE FOR SUSTAINABILITY- VILLAGE DEVELOPMENT COMMITTEE FORMATION AND STRENGTHENING

Each village is unique in its own way with unique issues. The foundation of any successful community development initiative lies in the establishment of a Village Development Committee (VDC). Village development committee in 24 villages in Raigad were strengthened which ensured inclusion of various sections of the village-farmers, elders, women, youth, and marginalized groups. The VDC acts as a platform for participatory decision-making, where community members can voice their concerns, aspirations, and development priorities. Regular meetings were held to discuss and plan interventions related to agriculture, infrastructure, education, healthcare, and other key areas. By involving the community directly in decision-making, the VDC ensures that development efforts are tailored to meet the specific needs and challenges of the village.





TRAINING AND CAPACITY BUILDING:

Capacity building is at the core of community organization for sustainable development. Training programs were conducted to equip community members, including farmers, youth, and women, with the knowledge and skills necessary for various endeavors. Farmers received training in modern agricultural techniques, water conservation, organic farming, and sustainable land management. Youth and women from these villages were offered vocational training, entrepreneurship development, and digital literacy to foster economic opportunities and curb rural migration. These capacity-building initiatives have not only enhanced livelihood prospects but also contribute to overall community empowerment.



Ideal Village

CREATING VILLAGE DEVELOPMENT FUNDS

Another initiative is the creation of Village Development Fund by the villagers in these villages which shall ensure that the village is in a position to sustain the initiatives.

3

of the intervention villages (Wavlioli, Adulse and Bheloshi) were recognised by Zilla Parishad for maintaining indicators of SMART village

21

youth groups formed with 525 members 71 SHG groups formed involving 1360 women

213

village meetings conducted across 16 villages involving 6390 people

42

trainings held with CBO's involving 1890 participants

21%

of increase in village participation.

16

villages initiated village development fund for sustaining the development process

1632

families linked with government schemes like health insurance (MJPJAY), krushi yojana, caste certification, van adhikar (Forest rights)



“Thanks to Pride India for bringing the government scheme right to my doorstep, transforming our community with improved housing and a brighter future.”

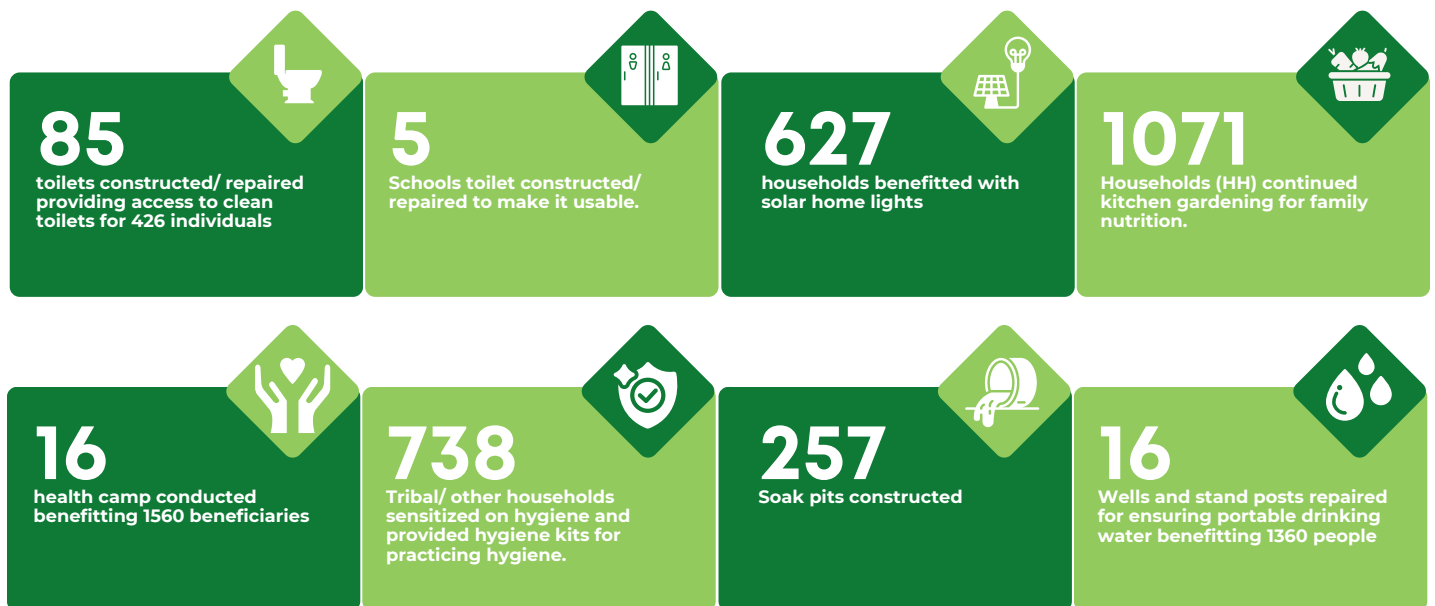
Ganesh Waghmare
(Household Construction Beneficiary),
Parwadi Village

Ideal Village

CLEAN VILLAGE INITIATIVE- A PATHWAY TO GOOD HEALTH

A clean village is a key to building a thriving dream village. It is connected to the health of the villagers. By working together, stakeholders ensure that every house in the village has access to an individual household toilet and clean drinking water a proper drainage facility through soak pits. Norms are discussed so that the water systems are managed and maintained by the community, they practice waste management ensuring that community members enjoy a hygienic and disease-free environment.

Women from most of the villages in Raigad are taking charge of waste management by fixing a day or two in a month wherein they come together for cleanliness drive. A noticeable change is witnessed in waste management practices and overall cleanliness standards in most of our villages under intervention. This has not only improved the visual appeal of the village but also created a healthier environment by reducing the presence of disease-carrying routes and promoting a sense of pride and ownership among the villagers.



RESTORING INOPERATIVE TOILETS AND MAINTAINING THEM TO REDUCE OPEN DEFECATION

BEFORE



AFTER



Ideal Village

IMPROVING ACCESS TO CLEAN WATER

BEFORE



AFTER



DEVELOPING VILLAGE TO IMPROVE SANITATION WHICH LEAD TO BETTER OVERALL HEALTH OF THE VILLAGE

BEFORE



AFTER



VILLAGE CLEANLINESS DRIVE AND UNIFORMITY IN COLOURS OF HOUSES ENSURES SENSE OF UNITY

BEFORE

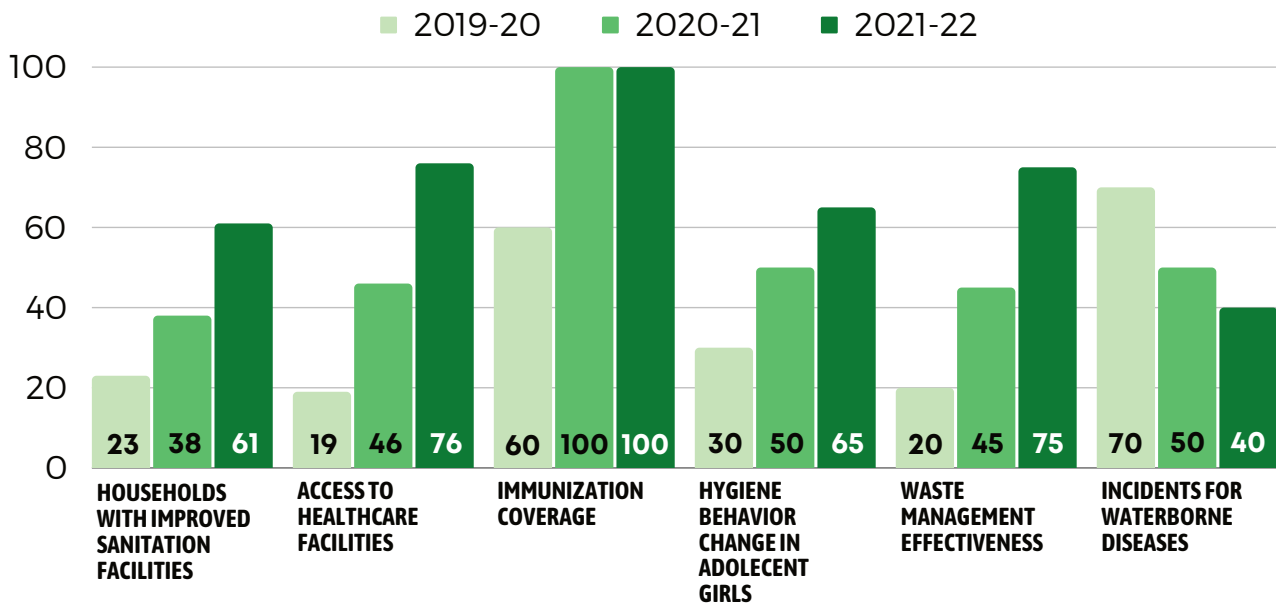


AFTER



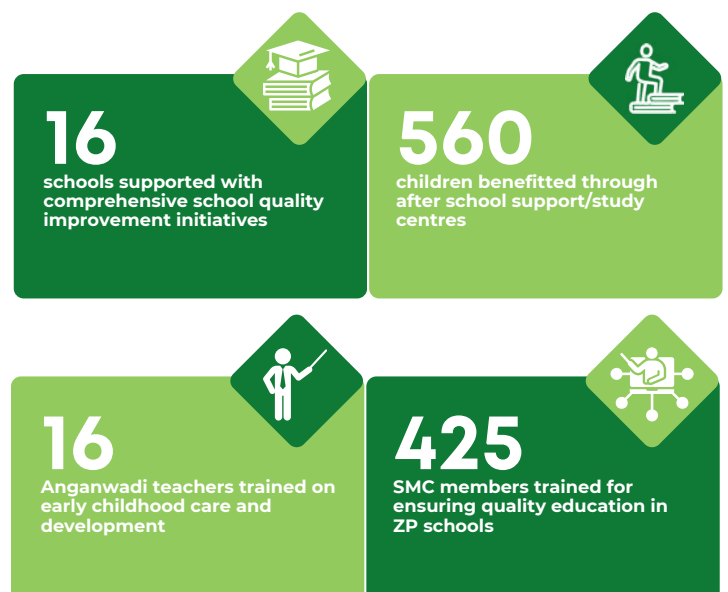
Ideal Village

HEALTH AND SANITATION IMPROVEMENT COMPARATIVE 2019-2023 (AN EXAMPLE OF PARWADI VILLAGE)



PROMOTING AND SUPPORTING EDUCATION:

When children are empowered with innovative and newer teaching and learning methods like e-learning, functional libraries, science labs and activity based learning kits, they feel engaged in their education. All these initiatives have helped in retaining students' motivation, improving attendance, improved academics and prevent dropouts with support from study centres too for supportive learning. Along with this school management committee and PTA's were involved and strengthened so that they take charge of school development process.



Ideal Village

5

Schools repaired and painted for improved ambience and clean environment for children



16

Schools provided with digital learning boards



SUSTAINABLE LIVELIHOODS

Considering the small land holding by most of the farmers in Raigad area, besides agro based support, we focus on helping villagers in diversifying livelihood options by promoting kitchen gardening, non-farm livelihoods options like Goat rearing, poultry, fishing, tailoring, promotion of small enterprises along with vocational education. Animal husbandry is an excellent option as it can be managed along with farming. Agriculture tool bank provided and managed by group of farmers has proven to be a successful initiative as well for bringing ease in agriculture along with increasing the source of income for farmers group. Formation of farmers groups and enabling linkages with schemes like ATMA etc. are being facilitated as a part of the holistic initiative for ensuring benefits from the government programs flow into the village as a continuous process of development..





Healthcare

Healthcare

While continuing with the primary health care services through state-of-art SPARSH hospital, PRIDE India has been successful in reaching out to unserved patients in rural interiors with preventive and curative health services at door step particularly for mother and child and care for elderly through the mobile medical units.

Given the prevalence of HIV/AIDS in Maharashtra, accounting one-fifth of the cases in India, PRIDE has been making concerted efforts for prevention and care for such people including orphaned children through awareness, linkages and capacity building.

Our SPARSH intervention has been recognised at the state as well as national level for quality work in health domain. A significant impact has also been witnessed in the outreach program implemented through Mobile medical units creating an example for replication. With modern health care facilities, the hospital has demonstrated itself as an integral part of the district and National Health system and through its comprehensive program, it could reach out to approximately **1.35 lakh patients** this year.

After establishing two ICU paediatric wards in Navi Mumbai during the last year in partnership with Navi Mumbai Municipal Corporation(NMMC), this year PRIDE India delved into strengthening the NMMC General Hospital at Vashi, Navi Mumbai by equipping the Dialysis centre, must needed life-saving health infrastructure for kidney patients fighting for life.

SPARSH – A PUBLIC PRIVATE PARTNERSHIP

SPARSH, a public private partnership initiative located at Sastur village in Osmanabad district was recognised as a 40 bedded sub district hospital this year hereby increasing the capacity to reach to larger number of patients.

SPARSH was recognised with national-level "LAQSHYA" certification, for establishing modernized labour rooms and operation theatres for top-quality patient care.



Healthcare

MODULAR OPERATION THEATRE SET UP AT SPARSH



1572
safe deliveries



3763
patients treated through
In-Patient Care (IPD)



64539
patients treated across
384 villages through OPD



1597
major surgeries



1000
health workers
trained



189961
laboratory
tests

Healthcare

MOBILE MEDICAL UNITS



Accessibility to quality health care services is a challenge for the villagers located in the interiors of rural Maharashtra. Despite various efforts by government, due to multifaceted challenges, patients especially senior citizens and pregnant mothers have to walk or travel for hours for accessing health services.

P.R.I.D.E. India is reaching out to more than 126 unserved and underserved villages at the door step, thereby enhancing access to health services for approximately 2.5 lakh population through fully- equipped mobile medical units. Our Mobile health units has proved to be a strong referral point which is easy to reach, less time consuming and is supported by empathetic health care providers. This year we could treat **66716** patients at door step.



A study of our health outreach program in 48 un-served and underserved villages 110000 reveals significant impact on the health indications:



3.82% decrease in prevalence of Non communicable diseases (↓ from 10.11 % (MICES, 2015). to 6.29 % (2022))



8.57% Increase in New-born immunisation (↑ from 91.43 % (MICES, 2015) – 100 % (2022))



6.79% Increase in Institutional deliveries (↑93.21 % (MICES, 2015) Present – 100 % (2022))

PRIDE India has long experience and learnings in health domain and looks forward to leverage the strong network at the state level to expand in other locations in near future.



Healthcare

DIALYSIS CENTRE AT NAVI MUMBAI (VASHI) A LIFE SAVING INITIATIVE FOR PEOPLE FIGHTING WITH KIDNEY DISEASE

In line with the Sustainable Development Goal of ensuring healthy lives and promoting the well-being for all at all ages (SDG Goal 3), PRIDE India in partnership with NMMC set up a 10 bedded dialysis ward to cater to the urgent need of ever rising number of Kidney patients needing dialysis for survival. NMMC Hospital, Vashi, Navi-Mumbai is a 300 bedded multi-speciality Hospital that caters to a variety of patients coming from mainly districts of Thane and Raigad.

With the present infrastructure the hospital was not able to cater to the long list of poor patients approaching for this life saving service as they are not able to afford the expensive treatment outside at a very nominal cost. To run centre efficiently for these kidney patients 10 Cardiac Beds, 10 Dialysis Machines and other materials along with repair of the ward was done by PRIDE. Which NMMC has taken the responsibility to manage the operations of the ward. This initiative has enhanced the capacity of the centre to more than double with a plan of **6000** dialysis in the year.





A ray of hope for Upendra.

I was born in Anandwadi village in Sindhudurg district of Maharashtra. My father passed away due to liver failure when I was just 7 months old. His demise left my mother with the sole responsibility of managing our family. My mother Rohini worked as helper in Brihanmumbai Municipal Corporation (BMC) Hospital in Sewri post my fathers demise to raise both me and my brother. After basic schooling, myself and my brother successfully managed 'Om Sai Enterprises', a tour and travels business in Malvan for more than 8 years until 2020 which fetched us an annual income of approx. Rs.2-3 Lakh. Two years ago my mother was diagnosed with Chronic Kidney Disease (CKD) and she lost both her kidneys at the age of 72 which was likely because of consumption of high dose medicines after she had Covid. My family got another shock when during November 2020, I was admitted at Mangal Prabhu Hospital in Juinagar, Navi-Mumbai and was diagnosed with Chronic kidney failure because of unchecked High blood pressure risked by family history. I have been undergoing dialysis in NMMC hospital, Vashi ever since and have completed more than 240 dialysis till date. I chose this hospital specifically because it is more economical, hygienic and has all basic facilities available like good beds, well maintained equipment, supplementary food facilities and has lesser chances of being infected. I visit the hospital for dialysis thrice a week and the hospital staff and the patients have now become my new extended family. I constantly face various health problems related to kidney failure such as decreased urine output, swelling in legs and feet, breathlessness, fatigue, nausea, headache and so on due to which I had to stop my business. My sickness is financially draining and now the family expenses are borne by my sister-in-law and my mother's pension. Hope of getting a matching kidney donor one day is what is keeping me alive and this dialysis centre is my hope to live longer.

—Upendra Krishna Yadav, 26 years



Education

स्वच्छता पाळा,
सर्वे सुखिनो भवेत्.

गोष्टीजीनी विला जरीस
हेता भारता केरा

Education

PRIDE India has been working on enhancing the quality of education for rural and urban children so that they develop to become confident leaders of tomorrow, and are capable of influencing and deriving benefits from the development process. Our various education initiatives include study centres for academic support, the reading skill improvement program, school quality improvement, residential facility including supplementary education for tribal children, career guidance, village level libraries and supportive learning in schools thereby complementing government efforts to improve standards of education and prevent children from dropping out of school. These initiatives focus on using innovative teaching learning techniques in order to stimulate interest in education and elevate children's interest in the world of knowledge. In addition, students and the community and school management committee participate in development through ways that advocate improved quality education in government schools.

This year PRIDE India has reached out to about 3000 Children across 40 schools through its various interventions.

MODEL SCHOOL A COMPREHENSIVE EDUCATION INITIATIVE



Education

The stagnant state of education in the rural areas has been a major point of concern for educational policy-makers in India. Though many schemes have been launched to improve the scenario, the condition of rural education in India continues to be miserable. Issues like - lack of proper infrastructure, learning aids, lack of professionally trained teachers willing to work in remote locations and difficulty in attracting students to school continue to hinder education in the rural areas. As a result, there is a huge gap in grade level expected learning goals.

PRIDE India's comprehensive intervention through model smart school concept in Zillah Parishad schools aims to create a transformative educational environment by incorporating innovative teaching and learning techniques and enhancing the overall learning experience for students. Through the integration of digital tools and resources and teacher training, students engage in interactive and relevant learning, resulting in improved understanding and retention of concepts and thus an improvement in the overall teaching-learning process.

This year we intervened with this model in 28 Zillah Parishad schools across Raigad region.

Reading Improvement in Language
and Basic English

Digital and Activity based
learning

Infrastructure for
comfortable environment

Teachers Capacity building

Academic reinforcement /Library/
Learning Resources

Health & Hygiene Education

Strengthening SMC's
and PTA's



Education



28

Zilla parishad schools including 326 children benefitted



78%

children from 28 schools benefitted from study centre for academic reinforcement



20%

improvement on an average in english conversational skills among children

A
B
C

77%

students from 2nd to 4th standard can read and comprehend stories and sentences as against only 16 % of students during the beginning of year



96%

of children are attending school regularly against 86% during baseline



95 %

Children actively participated in extra-curricular activities in School



85%

children achieved above 60 % marks in school against 65% during baseline

A+



गोष्टीसिम वजावाकी
टोपत्रीन केळी - २९
कमी झाले - १६
वर्क

Education

MUKTASHALA

AN INITIATIVE FOR PROTECTION OF KATKARI TRIBE CHILDREN AND THEIR EDUCATION

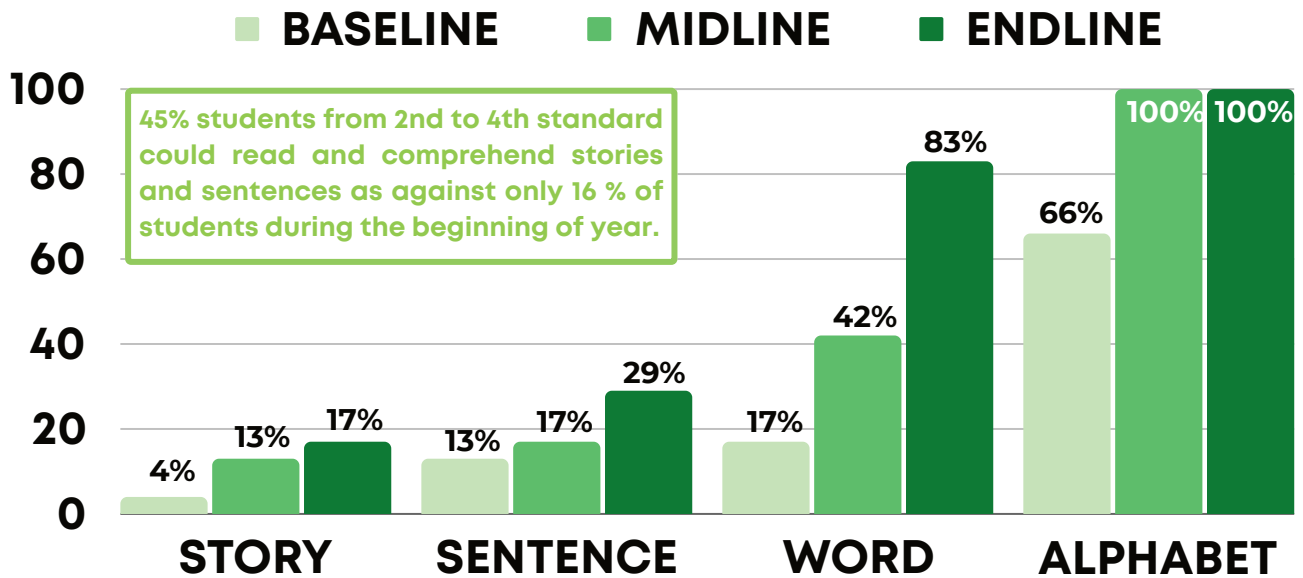
The distressed seasonal migration of Katkari tribal families in Mahad has been depriving their children in continuing formal education and has been the main reason for future growth of these children. Muktashala, a comprehensive initiative of PRIDE India for such children to enable them in continuing education has proven to be a safe place for them to pursue their academics while their parents are at work. Academic reinforcement along with various extra-curricular activities like personality development camps, sports, music, dance, art, computer and awareness programs along nutrition for these children are a part of this initiative aiming at their boosting the confidence levels of children. During the year, 70 tribal children in the age 7-14 years were benefitted from the facility.

Owing to their nomadic nature and seasonal migration of this community for livelihood, long term support for bringing about intergenerational change is needed. For the older children it's very important that they get a direction for their career, hence they were encouraged and linked for vocational training.

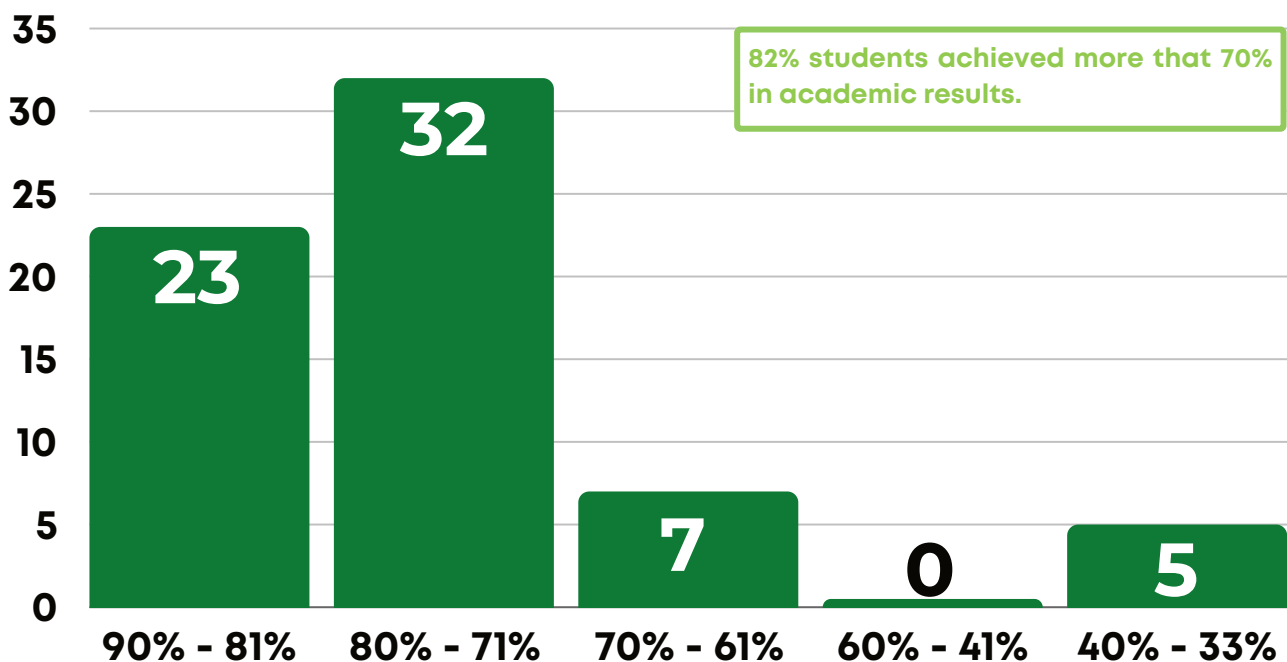


Education

READING SKILL IMPROVEMENT AMONG CHILDREN



ACADEMIC ASSESSMENT OF MUKTASHALA CHILDREN



As a part of vocational training for youth, three youth participated in the vocational training, where they received comprehensive instruction and hands-on experience in trades such as electrical work, welding, nursing and carpentry. The course focused on enhancing their technical abilities and preparing them for various job opportunities in the industrial sector. Through this training, the youth gained valuable skills that could lead to sustainable employment and financial independence

Education

PARIVARTAN

WORKING WITH MUNICIPAL SCHOOLS

Parivartan Project an initiative that strives to promote education in municipal schools holistically enhance students' educational experiences, equip them with crucial life skills, and address critical aspects of adolescent development and health. The 4th year of the Parivartan Project in Navi Mumbai municipal schools continued to expand the scope of education with the long-term vision of taking these children through the growth trajectory so that they become confident and skilled youth of tomorrow.

1800+ children in the age group of 9-14 years' from Turbhe, Pawane Gaon and shramik nagar from Navi Mumbai slums benefitted from this initiative impacting their overall educational outcomes through remedial education for 9th and 10th standard, competitive knowledge building, extra-curricular activities for secondary students and upgradation of educational infrastructure.

Some key interventions besides academic support conducted this year are as follows:

Scholarship classes for children

During a period of school closure, proactive steps were taken to support nine interested students with intensive practice in key subjects-mathematics & english for scholarship exams. We celebrate the exceptional achievements of Pratik Buddhappa Talkeri and Sagar Gulchand Kamble of std 8th who displayed unwavering dedication and secured remarkable success in the NMMS (National Means-cum-Merit Scholarship) examination. Their accomplishments were not only recognized within the school community but also rewarded with a scholarship of Rs. 12,000/- per year until they complete 12th standard. These accomplishments not only serve as a source of inspiration for their peers but also demonstrates the abundant potential for excellence within NMMC Schools.

Education

Digital Learning through tabs

Along with separate physical sessions, Online learning was promoted among children from 4 NMMC schools by providing tabs with BYJUS app for 10th Std. This app was supported with Curriculum for enabling academic engagement and self-learning among the children. Total 130 students were supported with the same.

EY STEM App

The EY STEM app has inspired girls and helped them gain a better understanding of various subjects which will help them choose their field of interest. So far 43 girls have been enrolled and have taken the general theme of drones.

Aao Baat Karein

'Aao Baat Karein,' a workshop on crucial issue of child sexual abuse were conducted by Mrs. Rina Sharma, a dedicated advocate for child welfare. The workshop garnered participation from a total of 553 students across four different schools in the area. The session commenced with a comprehensive discussion on the topic of child sexual abuse followed by educational videos to educate the participants about their body parts and reproductive organs for a deeper understanding. Furthermore, the students collaboratively compiled a list of 'safe' individuals in their lives, ensuring they had a support network in times of need.



Education



PRIDE India received letter of appreciation from NMMC



2

students received scholarship of worth Rs.12000 annually.



1,659

e-learning sessions were conducted specifically tailored for 9th and 10th-grade students across four NMMC (Navi Mumbai Municipal Corporation) schools.



3

of the Parivartan intervention schools i.e Turbhe store, Shramik Nagar, and Pawane Gaon are among the top five NMMC Secondary schools (a total of 21 NMMC schools) securing passing percentage of 100%, 98%, and 97% respectively in 10th standard exams.



96%

is average passing percentage in the parivartan Schools in board examination which is 4.47% higher than the other 17 (NMMC) secondary Schools.



39%

of the students scored more than 60% in their Board exams, while another 45% of the students scored 2nd Class or 50% and above.





Asmita heads towards a brighter future

Asmita lives in Turbhegaon slum with her mother and two other siblings. She being the eldest of all. Six months ago, a tragic incident took place in her family wherein a devastating fire swept through her house, causing extensive damage. Asmita was already in shock when her father, Shankar, made the decision to leave the family and remarry, subsequently exiting their life for ever. Her mother, Sita had no option than to take up the responsibility of the family. Sita works diligently as a housekeeper in Turbhe gaon, however, her monthly income of Rs. 15,000 poses significant challenges in managing the household's needs and expenses. Despite these financial constraints, Sita is determined to provide the best possible future for her children.

Against this backdrop of adversity, Asmita, a resilient 16-year-old girl emerged triumphant in her 10th-grade exams, securing an impressive 90% overall. Asmita's dedication and perseverance in mathematics were evident as she scored an outstanding 98 out of 100 marks.

The Parivartan project played a pivotal role in Asmita's educational journey, providing her with excellent guidance from dedicated teachers, counselling and access to necessary teaching aid and textbooks to achieve especially in Math.

This achievement has given her confidence and now she is determined to create a brighter future for her family and lift them out of all odds. She has become an inspiration for her peers. Project Parivartan is committed to reaching out too many more Asmita's in the future.



Relief and Rehabilitation

Relief & Rehabilitation

Millions of people are affected by disasters every year and its consequences are catastrophic and emotionally shattering. PRIDE India being a people's organization has always responded to the need of the people on the ground and makes full attempt to address the complete cycle of disaster risk by focusing on preventing new, reducing existing disaster risk and managing the residual risk.

DRR activities of PRIDE India are designed to increase the resilience of people, communities, society, and systems to resist, absorb, accommodate, and to recover from and improve well-being in the face of multiple hazards.

PRIDE India continued with its disaster risk reduction measures to reduce the impact of Covid pandemic this year too. Realising the unprecedented aftermath of the pandemic, long term interventions to overcome the repercussion of the losses posed by the pandemic was planned and implemented.

As the second wave of COVID pandemic struck India, Maharashtra was among one of the worst affected states. Loss of the bread earners in the families have left thousands of children in extreme need of support for survival and continuing their education.

In the above context, PRIDE India launched 'SAKSHAM', an initiative supporting 95 such single parent children from Raigad district to help them continue education and support them with basic needs of survival such as food and medical emergencies. The team being well aware of the economic hardships faced by the bread earners, initiated livelihood programs that equipped the living parent and caregivers with valuable skills and supported them for initiating income-generating activities so that they become financially self-sufficient.

Along with the educational support regular counselling sessions and mental health check- ins through trained counsellors were provided to help children cope with stress and anxiety for maintaining their emotional well-being.

As we move forward, our commitment to supporting these vulnerable children and families remains unwavering. Together, with the collective strength of the community, we aim to build a brighter and more equitable future, empowering these children to overcome adversity, so that they thrive to their full potential in a post-pandemic world.



Shravan's family found a way forward.

Myself and my sister will never forget the day we had to cremate our father who succumbed to the second wave of the Covid-19 pandemic. We live with my mother in Sudhagad Pali. Post my father's death, I found it very difficult to cope up with the emotional and mental distress which led to depression, anxiety and somatic complaints eventually affecting my schooling and academics.

My mother worked as a household help. She wants me to continue further education but is financially burdened. I want to become an IT engineer but due to various challenges and questions regarding my further education, I had given up. With support from PRIDE India now my mother is able pay my educational fees and take care of our basic needs including food. PRIDE team helped me come out of depression by being around all through this bad phase and supported me to enrolled in basic computer course and spoken English. With their help my mother also completed her tailoring course and have started working in a tailoring shop. Now She is having a better income and we are confident to look forward to life. All of us are very grateful to PRIDE India for their help and support.

-Shravan, Sudhagad Pali



93

children supported with health insurance policies to cover medical needs.



57

children were supported with school and college/ hostel fees along with 11 children who received extra coaching.



92

children were supported with educational aids like stationary's text books, uniforms, shoes for continuing school and college



6

provided cycle to attend school



3

students admitted in ITI and 9 children successfully completed the basic computer course



12

Children were support for Spoken English.

ENG

13

of living parents supported with training and aids to establish home-based tailoring businesses.



95

children were provided with grocery material/ special nutrition



16

networking meetings conducted with government departments and educational institutions

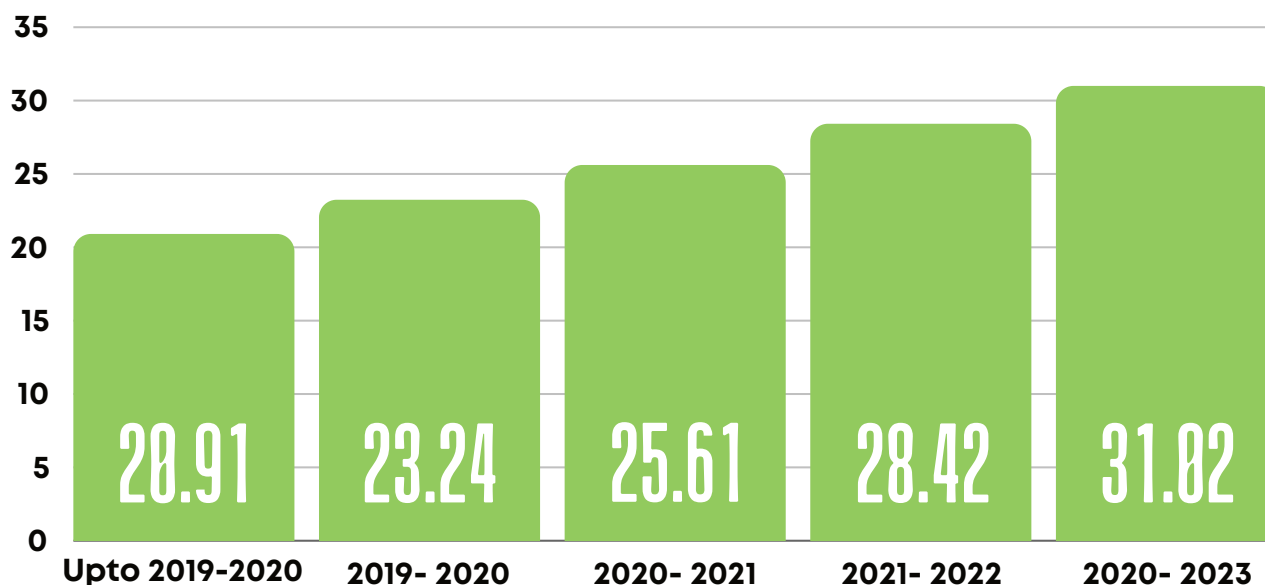


27

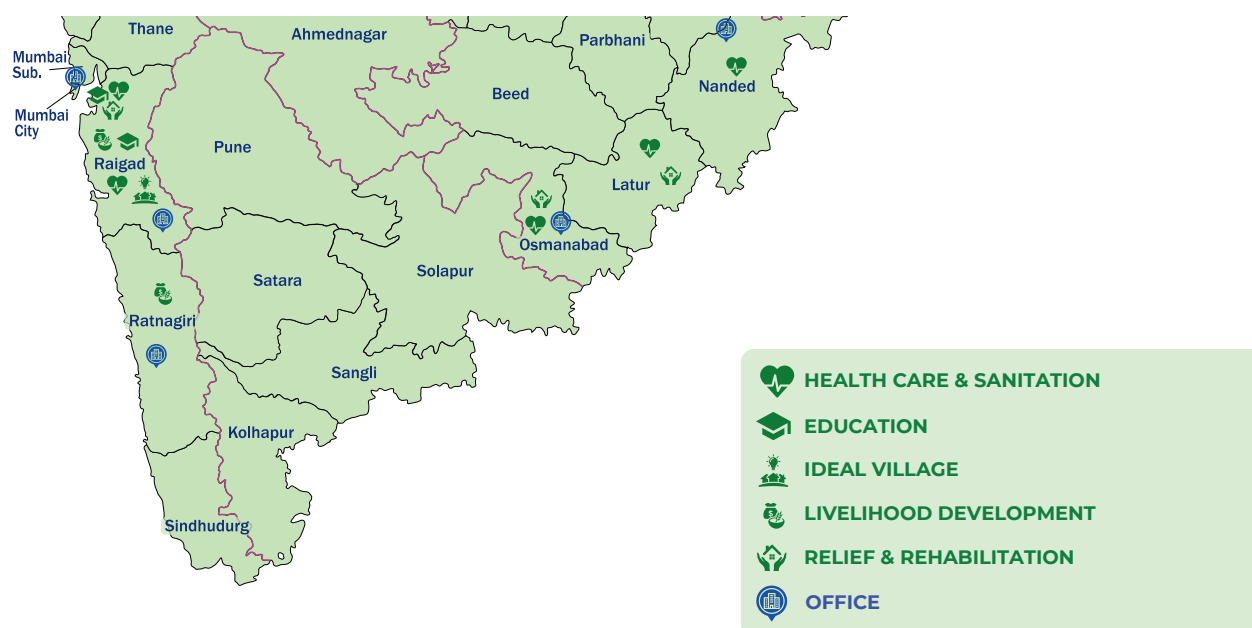
families from Mangaon, Mahad and Poladpur blocks received access to government grant of Rs. 50000/- per family



BENEFICIARIES IMPACTED SO FAR (IN LAKHS)



MAP OF INFLUENCE



Over the coming years, PRIDE INDIA is aiming to leverage on its experience and expertise in various thematic areas, to consolidate, strengthen, build up processes, further intensify, scale up, and mainstream its demonstrated initiatives by expanding its canvas of work to other geography at a bigger scale to achieve socio-economic equality for marginalized communities especially in the aspirational districts of India and BIMARU states.

SPECIAL EVENTS

Mahatma Award for Social Impact

PRIDE India was conferred 'Mahatma Award for Social Good and Impact 2022', an esteemed award recognizing PRIDE India's contributions to sustainable initiatives and community development, particularly in the creation of Shaswat Gram (ideal villages). This acknowledgment inspires continued commitment to meaningful work for the betterment of communities.



PRIDE India turns 40 on 22nd July 2022

PRIDE India marked four decades of its service on 22nd July 2022 by hosting a sharing session on its achievements with esteemed board members, well-wishers, supporters and members of the PRIDE India family. The celebration was a moment to reflect on the collective journey and future contributions towards our mission.



Indian Social Impact Awards 2023

PRIDE India was recognized in the Indian Social Impact Awards 2023 as one of the Top 20 NGOs in India. This acknowledgment is a testament to our ongoing commitment to community service and impact.



PRIDE India Secures Gold NGO Prestige at Tata Mumbai Marathon '23

PRIDE India won the Gold NGO Prestige at the Tata Mumbai Marathon '23, showing their commitment to community engagement. The team's enthusiasm for the social cause was also recognized with a Best Costume Award. PRIDE India thanks their corporate partners, individual fundraisers, and supporters for their help.



SPECIAL EVENTS

SPARSH Rural Hospital recognised with 2 awards

SPARSH receives 'Rotary Excellence Award' by Rotary District 3142 at Pune for its relentless services to humanity and serving respectful health services to the rural communities.

SPARSH received 'Maratha Bhushan Award' by the Social Forum of Osmanabad District (NCP) for its best services to the Rural community.



Inauguration of Dialysis Ward at NMMC General Hospital Vashi

On March 29th, the 10-bedded Dialysis Ward at NMMC General Hospital Vashi was inaugurated by Mr. Subhro Bhaduri, Chief Human Resources Officer, along with Mr. Gopal Kumar, CSR Head of Aditya Birla Capital, and Mrs. Isha Mehra, President, PRIDE India in presence of esteemed officials from Navi Mumbai Municipal Corporation. This collaboration is an example of multi-sectoral partnership initiative in strengthening the health systems for improved and affordable healthcare for communities in need.



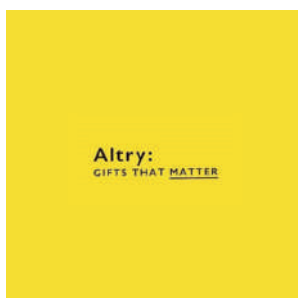
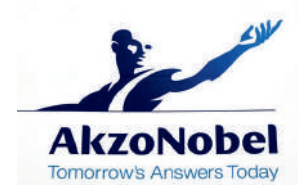
12th Successful Musco Skeletal deformity correction camp held at SPARSH

A diagnostic and corrective surgery camp for muscoskeletal deformity was organized between 23th to 25th September 2022 with the aim of mainstreaming the handicap children in Marathwada region and districts bordering Karnataka. This was the 12th consecutive year that the camp was jointly organised with Rotary Club Conventry London, Rotary Club Chembur, Ambernath, Saraswati Pratishtan Chembur. 250 Children were screened of which 51 children underwent the corrective surgery supported by team of 23 doctors, volunteers and Rotarians.



OUR PARTNERS OUR BELIEVERS

'All our partners share the common goal of empowering marginalized communities so that they live a life with dignity and respect. Our joint efforts have led to positive transformations in the communities where we work and that is what keeps us going. Together we strive to bring about positive change in lives and make India a better place to live'



ENGAGE WITH US

'We believe that collaborative efforts can create greater impacts for a sustainable future'

CORPORATES/ INSTITUTIONS:

We invite CSR partners/ Institutions to collaborate for making positive impact in the society at large. We understand the requirements at both ends i.e. corporates as well as community and can assure facilitation and execution of projects in the right way.

PARTNER FOR A PROJECT:

We are open to collaborate with Corporates/ Institutions of all sizes to build impactful partnerships so that communities transform into places where children, women and youth can thrive. Partner with us for supporting projects which further a specific cause. We will ensure timely updates and help you engage with the projects that you support.

EMPLOYEE ENGAGEMENT:

We value your time, services and expertise. Besides engagement in terms of project support we encourage individuals/ corporate teams to visit our project locations, interact with our beneficiaries and spend time with them by contributing their skills. Employee engagement is a wonderful HR exercise and engagement. We guarantee you a productive and satisfying experience!

EVENTS:

Produce or sponsor our flagship events like Mumbai Marathon, Fashion, Sports, Art events, Daan Utsav or Lakshya (Career guidance workshops for Youth) etc.

CAUSE RELATED MARKETING

Enhance your brand through a social cause by grabbing the attention of your consumers towards the brand and the social cause that you support.

PAYROLL GIVING:

You may decide to contribute a small amount from employees' salaries on Pay Day, which can be consolidated every month and sent for the Nobel cause. This is the most popular donation option among corporates which makes easy for employees to support to a noble cause. Employees receive a payment summary at the end of the financial year, along with the Tax exemption certificate.

INDIVIDUALS:

WORK AS A VOLUNTEER WITH US

Engage with us as a volunteer by giving your quality time and specialized skill towards interventions of your interest. We value the time of our volunteers and appreciate their contribution in our achievement. Share your interest areas and we match with an offer of engagement by creating a win-win situation at both ends.

INTERNSHIP

We offer you space and opportunity to explore your potential and use your existing knowledge to bring about change in the society while you learn the ground realities of life.

DONATE

Any amount however small will help us support our tribal residential home/ study centres/ rural hospital and upliftment of villages. You have potential to bring about the change in community with such donations. Log on to www.prideindia.org for donations.

BE A GUARDIAN ANGEL

Gift education to a rural/tribal child or help deserving youth develop their skill through 'our sponsorship program'

BE AN ONLINE SUPPORTER

You can promote us in your social networking profiles and ask your friends to follow us to on Social Media (Website, Facebook, Instagram, LinkedIn, Twitter, YouTube) with their likes and comments.

Donate your spare time as an online fundraising volunteer and help us fundraise in your own small ways.

TAX BENEFIT

"The PRIDE India" will issue a receipt for the total amount donated. Donation made to "The PRIDE India" are eligible for a 50% tax deduction under section 80G of the Income Tax Act of 1961.

FINANCIAL STATEMENT:

THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE IX [Vide Rule 17 (1)]

Name of the Public Trust: THE P.R.I.D.E. INDIA
Income and Expenditure Account for the year ended 31st March, 2023

Registration No. F - 7662 (BOM)


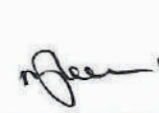
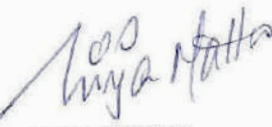
(in ₹)

EXPENDITURE	ANNEXURE	AMOUNT	INCOME	ANNEXURE	AMOUNT
To Expenditure in Respect of Properties			By Interest	K	
Repairs & Maintenance		3,65,800	Accrued		1,45,878
Rates, Taxes, Cess		22,093	Realised		9,65,449
Depreciation on Buildings	G	13,02,910			11,11,327
" Establishment Expenses	O	49,40,679	" Donation in Cash or Kind	L	86,51,562
" Audit Fees		3,56,800	" Grants		
" Expenditure on objects of the trust	P		Transfer from Earmarked Fund	C	8,85,52,257
Educational		5,85,80,853	Others	M	1,64,21,913
Medical Relief		5,06,27,499	" Income From Other Sources	N	93,26,086
" Depreciation on other Assets	G	33,19,717	" Transfer from Building Fund		13,02,910
" Sundry Balances Written Off		1,47,901	" Sundry Balances Written Back		1,78,749
" Excess Income over Expenditure carried over to the Balance Sheet		58,80,551			
TOTAL		12,55,44,803	TOTAL		12,55,44,803

Significant Accounting Policies & Notes to Accounts- Annexure Q

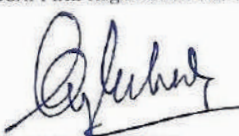
For and on behalf of the Board of Trustees
THE P.R.I.D.E. INDIA

In terms of our report attached of the even date
For **L. K. MANJREKAR & CO.**
Chartered Accountants
ICAI Firm Registration No. 106006W

  
(ISHA MEHRA) (NIKUNJ JHAVERI) (NIRJA MATTOO)
PRESIDENT TREASURER TRUSTEE

Mumbai, 5th September, 2023




(L. K. MANJREKAR)
PROPRIETOR
(M. No. 30737)
Mumbai, 5th September, 2023



THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE VIII [Vide Rule 17 (1)]

Name of the Public Trust: THE P.R.I.D.E. INDIA
Balance Sheet as at 31st March, 2023

Registration No. F - 7662 (BOM)

(in ₹)



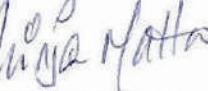
FUNDS & LIABILITIES	ANNEXURE	AMOUNT	PROPERTY & ASSETS	ANNEXURE	AMOUNT
Trust Funds or Corpus			Immovable Properties	G	
Corpus	A	50,37,500	Balance as per last Balance Sheet		2,60,75,749
		50,37,500	Less: Depreciation for the year		13,02,910
					2,47,72,839
Earmarked Funds:			Furniture, Fixtures and Others	G	
Building Fund	B	3,95,06,465	Balance as per last Balance Sheet		1,41,80,864
Specific Earmarked Funds	C	81,11,494	Add: Additions during the year		42,51,517
		4,76,17,959	Less: Depreciation for the year		33,19,717
					1,51,12,664
Other Funds:			Advances to:		
MJPJAY Reserve Fund		38,13,271	Employees		49,557
			Others	H	4,84,383
					5,33,940
Liabilities for			Income Outstanding	I	
Expenses	D	5,60,756	Other Income		1,42,01,956
Others	E	6,93,568	Interest		1,45,878
		12,54,324			1,43,47,834
Income and Expenditure Account	F	3,69,38,333	Cash and Bank Balances	J	
			Balance with Banks		2,76,81,255
			Fixed Deposits		1,21,85,119
			Cash on hand with the project		27,736
					3,98,94,110
TOTAL		9,46,61,387	TOTAL		9,46,61,387


Significant Accounting Policies & Notes to Accounts- Annexure Q

The above Balance Sheet to the best of my belief contains a true account of the Funds and Liabilities and of the Property and Assets of the Trust

For and on behalf of the Board of Trustees
THE P.R.I.D.E. INDIA

In terms of our report attached of the even date
For **L. K. MANJREKAR & CO.**
Chartered Accountants
ICAI Firm Registration No. 106006W

  
(ISHA MEHRA) (NIKUNJ JHAVERI) (NIRJA MATTOO)
PRESIDENT TREASURER TRUSTEE


(L. K. MANJREKAR)
PROPRIETOR
(M. No. 30737)
Mumbai, 5th September, 2023



Mumbai, 5th September, 2023





THE PRIDE INDIA TEAM

HEAD OFFICE

Plot No.SF-9, BKC, next to American School Of Bombay, G Block, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra 400098